

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

**NAJAH BASHIR, L.P.N., R.N. APPLICANT
License No. 0002-075553**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021, and 54.1-2400(7) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted by a committee of two members of the Board of Nursing ("Board") on December 12, 2013, in Henrico County, Virginia, to consider the application of Najah Bashir, L.P.N., for licensure by examination as a professional nurse and to inquire into evidence that she may have violated certain laws and regulations governing professional and practical nursing practice in Virginia. Ms. Bashir was present and was not represented by legal counsel. The Informal Conference Committee ("Committee") submitted a Recommended Decision for consideration.

On January 28, 2014, the Board met to receive and act upon the Recommended Decision of the Committee. Ms. Bashir was not present and was not represented by legal counsel.

Based upon its review of the Recommended Decision of the Committee, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Najah Bashir, L.P.N., was issued License No. 0002-075553 to practice practical nursing in the Commonwealth of Virginia on March 30, 2007. Said license expires on December 31, 2014. Ms. Bashir's primary state of residence is Virginia.
2. Ms. Bashir submitted an application for licensure by examination to practice professional nursing which was received by the Board on August 21, 2013.

3. By letter dated November 12, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Bashir notifying her that an informal conference would be held on December 12, 2013. The Notice was sent by certified and first class mail to 3101 Yeadon Road, Richmond, Virginia 23222, the address of record on file with the Board of Nursing.

4. On December 1, 2012, during the course of her employment with Paradise Home Care, Inc., Richmond, Virginia, by her own admission, Ms. Bashir falsified treatment notes for a client she was scheduled to visit in his home, but who had been admitted to the hospital.

5. Ms. Bashir stated that she graduated from Fortis College, Richmond, Virginia, with an associate’s degree in September 2013. She is currently employed with Glen Burnie Health and Rehabilitation Center, Richmond, Virginia, working as needed. She stated that she is required to work at a minimum of once a month.

CONCLUSIONS OF LAW

The Board concludes that:

1. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing
2. Ms. Bashir otherwise meets the requirements of § 54.1-3017 of the Code.

ORDER

WHEREFORE, it is hereby ORDERED:

1. The application of Najah Bashir, L.P.N., for licensure by examination as a professional nurse is APPROVED. Upon successful completion of the NCLEX-RN examination, Ms. Bashir shall be issued an unrestricted to practice as a professional nurse in the Commonwealth.
2. Ms. Bashir is hereby REPRIMANDED.

3. Ms. Bashir shall provide the Board with verification that she has completed NCSBN online course titled *Ethics of Nursing Practice* within 60 days of the date this Order is entered.

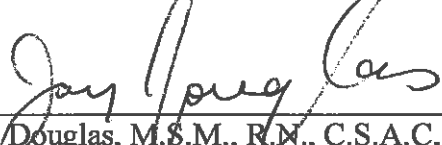
4. Bashir shall maintain a course of conduct in her capacity as a nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

5. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Bashir and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Bashir may, not later than 5:00 p.m., on **March 17, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: February 11TH, 2014

This Order shall become final on **March 17, 2014**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 
Virginia Board of Nursing