**VIRGINIA:** 

BEFORE THE BOARD OF NURSING

IN RE:

REGINA LLOYD, C.N.A. Certificate No.: 1401-061324

**ORDER** 

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on December 17, 2013, in Henrico County, Virginia. Regina Lloyd, C.N.A., was not present nor was she represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 29, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Lloyd was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

 Regina Lloyd, C.N.A., was issued Certificate No. 1401-061324 to practice as a nurse aide in Virginia on August 10, 1996. The certificate expired on August 31, 2013.

2. By letter dated November 19, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Lloyd notifying her that an informal conference would be held on December 17, 2013. The Notice was sent by certified and first class mail to 3227 Scarborough Way, Virginia Beach, Virginia 23453, the address of record on file with the Board of Nursing. The Notice sent by certified mail and the Notice sent by first class mail were returned to the Board's office marked "moved left no address; unable to forward; return to sender." The Agency Subordinate concluded that adequate notice was provided to Ms. Lloyd and the informal conference proceeded in her absence.

3. During the course of her employment with with Cedar Manor Assisted Living Facility, Chesapeake, Virginia, on August 16, 2013, by her own admission, Ms. Lloyd stole approximately \$10.00 in

cash from a resident. A camera recorded her theft of the resident's money.

- 4. As a result of the theft, Cedar Manor Assisted Living Facility terminated Ms. Lloyd's employment on August 18, 2013. She had been working at the facility since April 5, 2013. On September 13, 2013, during an interview with an investigator from the Department of Health Professions, Ms. Lloyd admitted stealing the money out of the resident's purse. Between 1997 and 2013, Ms. Lloyd had been employed as a nurse aide at seven facilities. Her employment was terminated at two of the facilities, and she is not eligible for rehire at a third facility.
- 5. On her employment application for Cedar Manor Assisted Living Facility dated March 22, 2013, Ms. Lloyd failed to disclose that she had been employed at Chesapeake Rehabilitation Health & Rehabilitation Center, Chesapeake, Virginia, where she was terminated on or about July 28, 2011.

## CONCLUSIONS OF LAW

- 1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-25-100(2)(h) of the Regulations Governing Certified Nurse Aides ("Regulations").
- 2. Finding of Fact No. 5 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations.
- 3. Finding of Fact No. 3 and Conclusion of Law No. 1 constitute a Finding of misappropriation of patient property pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations.

## <u>ORDER</u>

WHEREFORE, it is hereby ORDERED as follows:

- 1. The right of Regina Lloyd, C.N.A., to renew Certificate No. 1401-061324 is REVOKED.
- 2. The certificate will be recorded as revoked and no longer current.
- 3. A Finding of Misappropriation of patient property shall be ENTERED against Ms. Lloyd in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Lloyd's employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the

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Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Lloyd failed to appear at the informal conference, this Order shall be considered final. Ms. Lloyd has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Lloyd has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

Jay P. Douglas, M.S.M., R.N., S.S.A.C., F.R.E.

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Executive Director

Virginia Board of Nursing

Entered:

Certified True Copy

Virginia Board Of Nursing