DEC 08 2011

**VIRGINIA:** 

VA BD OF NURSING

#### BEFORE THE BOARD OF NURSING

IN RE:

RHONDA THOMPSON, L.P.N. LICENSE NO.: 0002-076379

#### **CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Rhonda Thompson, as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Thompson's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

## FINDINGS OF FACT

- 1. Rhonda Thompson, L.P.N., was issued License No. 0002-076379 to practice practical nursing by the Virginia Board of Nursing on July 30, 2007. Said license was suspended by Order of the Board entered November 8, 2011. Her primary state of residence is Virginia.
- 2. During the course of her employment with Cumberland Hospital, New Kent, Virginia, on August 19, 2011, while on duty, Ms. Thompson appeared unsteady on her feet, drowsy, and she was slurring her speech. Ms. Thompson submitted to a for cause urine drug screen, which was later returned positive for heroin.
- 3. On October 7, 2011, Ms. Thompson admitted to a Department of Health Professions' investigator that she used heroin on August 18, 2011. Moreover, Ms. Thompson stated she started using heroin in the middle of August and that she last used heroin on October 6, 2011.
- 4. On October 31, 2011, Ms. Thompson entered the Health Practitioners' Monitoring Program ("HPMP").

## **CONCLUSIONS OF LAW**

Findings of Fact Nos. 2 and 3 constitute a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

# **CONSENT**

Rhonda Thompson, L.P.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to a formal fact finding hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
  - 4. She waives all such right to a formal hearing;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

#### ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The license of Rhonda Thompson to practice practical nursing in the Commonwealth of Virginia is hereby REINSTATED and the Board shall TAKE NO ACTION at this time contingent on Ms. Thompson's continued compliance with the HPMP for the period specified by the Program.

- 2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Thompson, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Thompson shall be noticed to appear before the Board at such time as the Board is notified that:
- a. Ms. Thompson is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- b. There is a pending investigation or unresolved allegation against Ms. Thompson involving a violation of law or regulation or any term or condition of this Order; or
- c. Ms. Thompson has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Thompson's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Thompson's appearance before the Board and conduct an administrative review of this matter.
- 3. This Order is applicable to Ms. Thompson's multistate licensure privileges, if any, to practice practical nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Thompson shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Thompson wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.
- 4. Ms. Thompson shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

CONSENT ORDER – Rhonda Thompson, L.P.N. Page 4 of 4

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, R.N., M.S.M., C.S.A.C. Executive Director, Virginia Board of Nucsing

ENTERED:

Jecember 9 2011

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SEEN AND AGREED TO:

Rhonda Thompson

COMMONWEALTH OF VIRGINIA, COUNTY/CITY OF HANDVE/Z, TO WIT:

Subscribed and sworn to before me, MATTILL CLAVIN, a Notary Public, this 5<sup>th</sup> day of

DECEMBER, 20 11.

My commission expires

Registration Number

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