

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: NATASHA BROWN, C.N.A.
Certificate No.: 1401-138957**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Natasha Brown, C.N.A., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Brown's certificate to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Natasha Brown, C.N.A., was issued Certificate No. 1401-138957 to practice as a nurse aide by the Virginia Board of Nursing on August 4, 2010. Said certificate is set to expire on August 31, 2014.
2. On March 15, 2013, during the course of her employment with Kroontje Health Care Center, Blacksburg, Virginia, Ms. Brown and another certified nurse aide transferred a resident from her wheelchair to another chair in the facility's beauty salon utilizing a two-person lift, instead of the mandatory Hoyer Lift.
3. Ms. Brown stated that it was her understanding that if she and her co-worker transferred the resident with the assistance of a therapist, using a gait belt and the two-person lift technique, the transfer would be acceptable. Ms. Brown stated that an employee, who she thought was a therapist, assisted them with transferring the resident from her wheelchair to another chair in the salon.
4. On March 19, 2013, Ms. Brown was terminated from Kroontje Health Care Center.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Natasha Brown, C.N.A., by affixing his signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice as a certified nurse aide in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Natasha Brown, C.N.A., is hereby REPRIMANDED.
2. Ms. Brown shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas

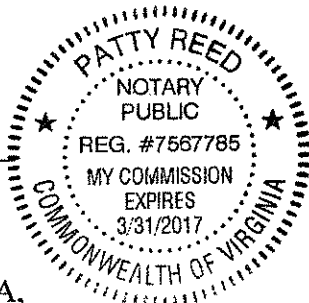
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: February 21st, 2014

SEEN AND AGREED TO:

Natasha Brown

Natasha Brown, C.N.A.



COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Giles, TO WIT:

Subscribed and sworn to before me, Patty Reed, a Notary Public, this 14th day of February, 2014.

My commission expires 03/31/2017

Registration Number 7567785

Patty Reed
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board Of Nursing