

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ESSENCE F. JACKSON, C.N.A.

ORDER

Pursuant to § 2.2-4019, § 2.2-4021 and § 54.1-3010 of the Code of Virginia (1950), as amended, a ~~Special Conference Committee of the Board of Nursing (the "Committee") met on April 29, 2004, in Henrico County, Virginia, to receive and act upon evidence that Essence F. Jackson, C.N.A., may have violated certain laws and regulations governing the practice of nurse aides in Virginia. Ms. Jackson was not present and was not represented by an attorney.~~

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Essence F. Jackson, C.N.A., holds Certificate No. 1401-083681 issued by the Virginia Board of Nursing.
2. Ms. Jackson has violated § 54.1-3007(5) of the Code of Virginia (1950), as amended, ("the Code"), in that, during the course of her employment at Elder Care at Home, Inc., Virginia Beach, Virginia, on February 24, 2002, she failed to work her assigned shift with Client A, giving no notice that she would be absent. As a result of this incident, Ms. Jackson's employment was terminated on February 25, 2002.

ORDER

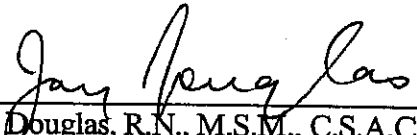
On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that Essence F. Jackson, C.N.A., who holds Certificate No. 1401-083681 to practice as a certified nurse aide in the Commonwealth of Virginia, be and hereby is, REPRIMANDED. The Board expects Ms. Jackson to maintain a course of conduct in her capacity as a certified nurse aide commensurate

with the requirements of Title 54.1, Chapter 30, of the Code of Virginia (1950), as amended, and the Board of Nursing Regulations.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code of Virginia (1950), as amended, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

If Ms. Jackson does not consent to the Committee's decision and desires a hearing before the Board or a panel thereof, she shall notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, in writing at 6603 West Broad Street, Fifth Floor, Richmond, Virginia 23230-1712 within thirty-three (33) days from the date of entry of this Order. This Order shall become final upon the expiration of the thirty-three day period unless a request for a formal hearing is received within such time. Upon receiving timely request for a hearing, the Board or a panel thereof shall then proceed with a hearing as provided in § 2.2-4020 and § 2.2-4021 of the Code of Virginia (1950), as amended.

FOR THE BOARD




Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

ENTERED: May 21ST, 2004


CERTIFICATE OF SERVICE

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Essence F. Jackson, C.N.A., at 409 Pennsylvania Avenue, Norfolk, Virginia 23508.



Jay F. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

ENTERED: May 21ST, 2004

Certified True Copy
By  5/21/04
Virginia Board of Nursing