

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

**ESSENCE JACKSON, C.N.A.
License No.: 1401-083681**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on February 3, 2014, in Henrico County, Virginia, to inquire into evidence that Essence Jackson, C.N.A., may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Jackson was present and was not represented by counsel. Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Essence Jackson, C.N.A., was issued Certificate No. 1401-083681 to practice as a nurse aide by the Virginia Board of Nursing on August 12, 2000. Said certificate is set to expire on August 31, 2014. By Order of the Board entered May 21, 2004, the Board issued Ms. Jackson a reprimand based on findings that she failed to work her shift with a home healthcare client, and she failed to give notice that she would be absent.
2. By letter dated January 7, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Jackson notifying her that an informal conference would be held on February 3, 2014. The Notice was sent by certified and first class mail to 2972 Queen City Road, Virginia Beach, Virginia 23464, the address of record on file with the Board of Nursing.

3. During the course of her employment with Heritage Hall, Virginia Beach, Virginia, on the overnight shift of May 16-17, 2013, Ms. Jackson administered a breathing treatment to a resident after being instructed to do so by the charge nurse. This was beyond the scope of nurse aide practice.

4. At the informal conference, Ms. Jackson admitted to administering a breathing treatment to a resident and stated she will never do it again. There was no injury noted to the resident. Ms. Jackson's employment with Heritage Hall was terminated as a result of this incident. Ms. Jackson is currently employed as a nurse at Autumn Care, where she has been employed since November 2013. Ms. Jackson stated that she informed her supervisor at Autumn Care about the informal conference.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(a) and (b) of the Regulations Governing Certified Nurse Aides.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

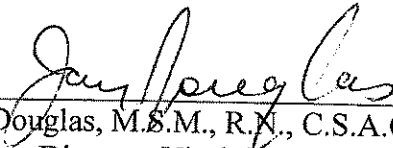
1. Essence Jackson, C.N.A., is hereby REPRIMANDED.
2. Ms. Jackson shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Jackson may, not later than 5:00 p.m., on **March 31, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative

hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.


FOR THE COMMITTEE:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: February 26th, 2014

This Order shall become final on **March 31, 2014**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 

Virginia Board of Nursing