

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: TERISHA G. VAUGHAN, R.N.  
License No.: 0001-125110**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on February 6, 2014, in Henrico County, Virginia, to receive and act upon Terisha G. Vaughan’s petition for modification of Term No. 5 as set forth in the Order of the Board entered on June 7, 2011 (“Board’s Order”), and to inquire into evidence that she may have violated certain terms and conditions imposed on her license to practice professional nursing in Virginia, as set forth in the Board’s Order. Ms. Vaughan was present and was not represented by legal counsel. Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Terisha G. Vaughan, R.N., was issued License No. 0001-125110 to practice professional nursing in the Commonwealth of Virginia on August 16, 1991. Said license expired on September 30, 2013. Her primary state of residence is Virginia.
2. By letter dated January 13, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Vaughan notifying her that an informal conference would be held on February 6, 2014. The Notice was sent by certified and first class mail to 173 Glendale Mill Road, Freeman, Virginia 23856, the address of record on file with the Board of Nursing. The Notice was also sent to 900 Chaptico Road, South Hill, Virginia 23970, a secondary address.
3. The Board’s Order of June 7, 2011, required Ms. Vaughan to submit quarterly progress reports by her treatment provider until discharged from therapy. Ms. Vaughan failed to submit quarterly

progress reports from her therapist that were due December 31, 2011, March 31, 2013, and June 30, 2013. She also failed to submit the reports due September 30, 2011, March 31, 2012, June 30, 2012, September 30, 2012, and December 31, 2012, in a timely manner.

4. Term No. 6 of the Board's Order required Ms. Vaughan to submit quarterly self-reports. Ms. Vaughan failed to submit the self-report that was due by June 30, 2013, and from September 30, 2011, to March 31, 2013, she submitted five untimely reports.

5. At the informal conference, Ms. Vaughan stated that her psychiatrist was supposed to send the reports, but did not send them. She also stated that perhaps it was her fault, indicating that she may not have requested that the reports be sent to the Board. She reported that the last time she saw Dr. Teresa Oswald was in January, 2013. Ms. Vaughan further stated that she is not currently in therapy because the price has gone up, and she cannot afford it.

6. Tonya James, Compliance Case Manager, was present at the information conference and stated that when an individual on her caseload has financial issues regarding treatment, she recommends that they seek services with the Community Services Board. When asked by the Committee if she sought services with the Community Services Board, Ms. Vaughan indicated that she had not.

7. Ms. Vaughan reported that she either failed to submit her self-reports or did not do so in a timely manner because she thought she had finished sending self-reports. She stated that when Ms. James informed her that she still needed to send reports, she began sending reports again. Ms. Vaughan also stated that in another instance, she was in the process of moving and forgot about the report for the period ending June 30, 2013.

8. Ms. Vaughan indicated that she has been working private duty since November, 2013, which she reported in her self-report for the period ending December, 2013.

9. By letter dated February 5, 2014, Caroline Gatten, LCSW, stated that Ms. Vaughan began counseling with her on October 25, 2011, and was last seen on May 21, 2012. In a follow-up conversation with Ms. James on February 6, 2014, Ms. Gatten indicated that Ms. Vaughan had not been released from therapy and that her recommendation was that Ms. Vaughan needed to continue in therapy.

### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of the Board Order entered June 7, 2011.
2. Finding of Fact No. 4 constitutes a violation of Term No. 6 of the Board's Order.

### **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Terisha G. Vaughan, R.N., is hereby REPRIMANDED.
2. The petition of Terisha G. Vaughan, R.N., for modification of Term No. 5 of the Order entered June 7, 2011, is hereby DENIED.
3. Ms. Vaughan is CONTINUED on INDEFINITE PROBATION for not less than one year of actual nursing practice subject to the terms and conditions of the Order entered June 7, 2011, to wit:
  - a. The period of probation shall begin on the date that this Order is entered and shall continue indefinitely. After one year of active employment as a professional nurse, Ms. Vaughan may request that the Board end this probation.
  - b. Ms. Vaughan shall inform the Board in writing within ten days of the date she begins nursing practice, or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Vaughan shall provide the name and address of each employer to the Board.
  - c. Ms. Vaughan shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order.

d. Performance Evaluations shall be provided, at the direction of Ms. Vaughan, by all nursing employer(s), as provided by the Compliance Division. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

e. Ms. Vaughan shall practice nursing only in a structured, supervised employment setting satisfactory to the Board for the first six months after being placed on probation. This employment setting shall provide on-site supervision by a physician or a professional nurse who works the same shift and holds an unrestricted license. For all current nursing employment, and before beginning or changing nursing employment during this period, Ms. Vaughan shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.

f. Ms. Vaughan shall comply with any recommendations of her therapist and written quarterly progress reports by the therapist shall be sent to the Board by the last day of the months of March, June, September and December until Ms. Vaughan is discharged from therapy. Ms. Vaughan shall direct the therapist to notify the Board if she withdraws from the treatment program before being officially discharged by the therapist.

g. Ms. Vaughan shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

h. This order shall be applicable to Ms. Vaughan’s multistate licensure privilege, if any, to practice professional nursing. For the duration of this Order, Ms. Vaughan shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the

Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

i. Ms. Vaughan shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

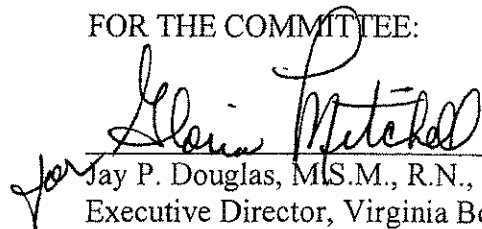
4. Any violation of the stated terms and conditions contained in this Order, or failure to comply with all terms of this Order within five years of the date of entry of this Order, shall be reason for suspending or revoking the license of Terisha G. Vaughan, R.N., and an administrative proceeding may be held to determine whether her license shall be suspended or revoked.

5. Ms. Vaughan shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Vaughan may, not later than 5:00 p.m., on April 7, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: March 5, 2014

This Order shall become final on April 7, 2014, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**

By [Signature]  
**Virginia Board of Nursing**