

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CHARLOTTE A. MASON, C.N.A.

ORDER

Pursuant to §§ 2.2-4019 and 2.2-4021 of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee of the Board of Nursing (“Committee”) met on February 23, 2006, in Henrico County, Virginia, to receive and act upon evidence that Charlotte A. Mason, C.N.A., may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Mason was present and was not represented by counsel.

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Charlotte A. Mason, C.N.A., holds Certificate No. 1401-092078 issued by the Virginia Board of Nursing.
2. Ms. Mason violated § 54.1-3007(5) of the Code, in that on or about September 26, 2004, during the course of her employment at Tandem Health Care Center, Norfolk, Virginia, by her own admission, she made inappropriate remarks regarding a demanding resident within the hearing of the resident. As a result, her employment was terminated.
3. Ms. Mason was experiencing unusual personal stress at the time of the incident.

ORDER

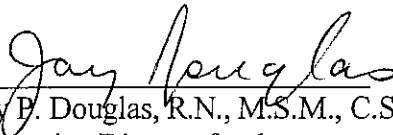
On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that Charlotte A. Mason, C.N.A., who holds Certificate No. 1401-092078 to practice as a nurse aide in the Commonwealth of Virginia, be and hereby is, REPRIMANDED.

The Board expects Ms. Mason to maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of Title 54.1, Chapter 30, of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

If Ms. Mason does not consent to the Committee's decision and desires a hearing before the Board or a panel thereof, she shall notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, in writing at 6603 West Broad Street, Fifth Floor, Richmond, Virginia 23230-1717 within thirty-three (33) days from the date of entry of this Order. This Order shall become final upon the expiration of the thirty-three day period unless a request for a formal hearing is received within such time. Upon receiving timely request for a hearing, the Board or a panel thereof shall then proceed with a hearing as provided in §§ 2.2-4020 and 2.2-4021 of the Code.

FOR THE BOARD


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

ENTERED: March 7TH, 2006

CERTIFICATE OF SERVICE

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Charlotte A. Mason at 108 Bellamy Avenue, Norfolk, VA 23523.

Jay Douglas
Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

March 7th, 2006
Date

Certified True Copy
By [Signature]
Virginia Board of Nursing