

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       KAREN G. TEMPLE, R.N.**  
**License No.: 0001-142010**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Karen G. Temple, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Temple's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Karen G. Temple, R.N., was issued License No. 0001-142010 to practice professional nursing by the Virginia Board of Nursing on February 23, 1995. Said license is set to expire on October 31, 2014. Her primary state of residence is Virginia.
2. On March 8, 1996, the Board summarily suspended Ms. Temple's license to practice professional nursing due to her diversion of Schedule II and IV drugs from her place of employment, and due to her unauthorized use of drugs while on and off duty. Pursuant to a Consent Order entered May 20, 1996, Ms. Temple's license was continued on indefinite suspension for not less than two years. On July 23, 2003, Ms. Temple signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP"), in which she acknowledged her chemical abuse issues. By Order entered May 16, 2005, Ms. Temple's license was reinstated contingent upon her continued compliance with the Health Practitioners' Monitoring Program, and she was also placed on probation for one year of employment as a professional nurse subject to certain terms and conditions, which were modified, in part, by an Order entered June 29, 2006. Ms. Temple successfully complied with the terms and conditions of her probation and completed HPMP in 2008.

3. From 2011 to June 2012, during the course of her employment with Fresenius Medical Care, Chesapeake, Virginia, while assigned to Artificial Kidney Center of Suffolk, Suffolk, Virginia, Ms. Temple accepted Percocet (oxycodone and acetaminophen, Schedule II) and Xanax (alprazolam, Schedule IV) from a patient.

4. On June 22, 2012, Ms. Temple signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP"), and on August 27, 2012, she signed a Recovery Monitoring Contract, admitting her relapse into chemical abuse. On March 12, 2013, she was dismissed from the HPMP for noncompliance due to her continued use of Vicodin (acetaminophen and hydrocodone, Schedule III) and Tramadol, her failure to enter and complete treatment as recommended, and her request to resign from the program.

5. When interviewed by an investigator with the Virginia Department of Health Professions on May 28, 2013, Ms. Temple advised that she is aware that she is currently in no condition to practice nursing.

#### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing.

2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.

#### **CONSENT**

Karen G. Temple, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusion of Law contained herein and waives her right to contest such Findings of Fact and Conclusion of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board ACCEPTS the VOLUNTARY SURRENDER for INDEFINITE SUSPENSION of Karen Temple's license to practice professional nursing in the Commonwealth of Virginia.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Temple shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Temple shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
4. This suspension applies to any multistate privilege to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

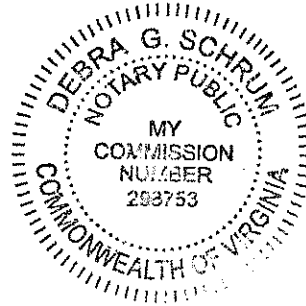
FOR THE BOARD

Jane Ingalls  
Jane Ingalls, R.N., Ph.D.  
President, Virginia Board of Nursing

ENTERED: March 18, 2014

SEEN AND AGREED TO:

Karen G. Temple, R.N.  
KAREN G. TEMPLE, R.N.



COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF Chesterfield, TO WIT:

Subscribed and sworn to before me, Debra G. Schrum, a Notary Public, this 31<sup>st</sup> day of January, 2014.

My commission expires 4-30-16.

Registration Number 296753.

Debra G. Schrum (for Karen G. Temple)  
NOTARY PUBLIC

Certified True Copy

By [Signature]  
Virginia Board of Nursing