Certified True Copy

Virginia Board of Nursing

COMMONWEALTH of VIRGINIA

David E. Brown, D.C. Director

Department of Health Professions
Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov TEL (804) 367- 4400 FAX (804) 527- 4475

March 19, 2014

Lethia Boyd Gada Baum 2313 Gilmerton Road Chesapeake, VA 23323

RE: License No.: 0001-062416

CERTIFIED MAIL

DUPLICATE COPY
VIA FIRST CLASS MAIL

DATE 3/19/14

Dear Ms. Baum:

Pursuant to Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), you are hereby given notice that your license to practice nursing in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered March 19, 2014. You are hereby advised that, pursuant to Section 54.1-2409.1 of the Code, any person who practices a profession or occupation after having their license or certificate to do so suspended shall be guilty of a felony. Please return your license to Jay P. Douglas, Executive Director of the Virginia Board of Nursing, at the above address, immediately upon receipt of this letter.

Section 54.1-2409 of the Code further provides that you may apply to the Board of Nursing ("Board") for reinstatement of your license, and shall be entitled to a hearing not later than the next regular meeting of the Board after the expiration of sixty days from the receipt of such reinstatement application. You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. The reinstatement of your license shall require the affirmative vote of three-fourths of the members present of the Board of Nursing.

Should you wish to petition the Board of Nursing for reinstatement of your license, contact Jay P. Douglas, Executive Director, at the above address or (804) 367-4599.

Sincerely,

David E. Brown, D.C., Director Department of Health Professions

Hdgmm

Enclosures Case # 155781 VIRGINIA:

BEFORE THE DEPARTMENT OF HEALTH PROFESSIONS

IN RE:

LETHIA BOYD GADA BAUM, R.N.

License No.: 0001-062416

ORDER

In accordance with Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), I,

David E. Brown, D.C., Director of the Virginia Department of Health Professions, received and acted

upon evidence that the license of Lethia Boyd Gada Baum, R.N., to practice nursing in the State of

Illinois was suspended by a Consent Order dated December 4, 2002. A certified copy of the Consent

Order is attached to this Order and is marked as Commonwealth's Exhibit No. 1.

WHEREFORE, by the authority vested in the Director of the Department of Health Professions

pursuant to Section 54.1-2409 of the Code, it is hereby ORDERED that the license of Lethia Boyd

Gada Baum, R.N., to practice nursing in the Commonwealth of Virginia be, and hereby is,

SUSPENDED.

Upon entry of this Order, the license of Lethia Boyd Gada Baum, R.N., will be recorded as

suspended and no longer current. Should Ms. Baum seek reinstatement of her license pursuant to

Section 54.1-2409 of the Code, she shall be responsible for any fees that may be required for the

reinstatement and renewal of her license prior to issuance of her license to resume practice.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order

shall remain in the custody of the Department of Health Professions as a public record and shall be

made available for public inspection and copying upon request.

David E. Brown, D.C., Director

Department of Health Professions



COMMONWEALTH of VIRGINIA

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CERTIFICATION OF DUPLICATE RECORDS

I, David E. Brown, D.C., Director of the Department of Health Professions, hereby certify that the attached Consent Order dated December 4, 2002, regarding Lethia Boyd Gada Baum, R.N., is a true copy of the records received from the State of Illinois Department of Professional Regulation.

David E. Brown, D.C.

 \mathcal{M} Date: 3/19/14

STATE OF ILLINOIS

DEPARTMENT OF PROFESSIONAL REGULATION

DEPARTMENT OF PROFESSIONAL REGULATION)
of the State of Illinois,	Complainant)
v.	-) No. 2001-2225-1
Lethia Baum)
License No. 041-313109	Respondent.	·)

CONSENT ORDER

The Department of Professional Regulation by Mary E. Doherty, one of its attorneys, and Lethia Baum, Respondent, hereby agree to the following:

STIPULATION

Lethia Baum is licensed as a Registered Nurse in the State of Illinois, holding license No. 041-313109. At all times material to the matter set forth in this Consent Order, the Department of Professional Regulation of the State of Illinois had jurisdiction over the subject matter and parties herein.

Information has come to the attention of the Department that Respondent wrote and phoned in fraudulent prescriptions for Vicoden. These prescriptions were written under the name of her employer, Dr. Michael Chez. Respondent admits the allegation, as she was collecting the pills for a suicide attempt. The Department's investigation did not disclose any evidence of patient harm.

The allegations as set forth herein, if proven to be true would constitute grounds for suspending or revoking Respondent's license as a Registered Nurse, on the authority of 225 Illinois Compiled Statutes (1992, amended 1998), paragraphs 65/10-45 (b) (8) and (9).

As a result of the foregoing allegations, the Department held an Informal Disciplinary Conference at the offices of the Department, 100 West Randolph Street, Suite 9-300, Chicago, Illinois 60601 on July 27, 2001. Respondent appeared in person on that date. Marilyn Frank-Stromborg appeared as a member of the Illinois Board of Nursing of the State of Illinois and Mary E. Doherty appeared as an attorney for the Department.

Respondent admitted she used pre-signed prescription pads that were readily available at her employer's office. She used the prescriptions for her own future use by taking the pills home and keeping them in the laundry room. She intended to use the pills to commit suicide.

Respondent has sought the use of a psychiatrist due to her past history of depression, who prescribed anti-depressants. Subsequently, Respondent was admitted to a psychiatric unit, where she stayed for eight days and has had follow-up care by another therapist. The Respondent had weekly individual therapy sessions. She has been diagnosed with untreated, chronic Post Traumatic Stress disorder and recurrent episodes of depression. In a written report the psychologist opined that the Respondent's substance abuse issues did not involve either habitual use or addiction to drugs.

Respondent has been advised of the right to have the pending allegations reduced to written charges, the right to a hearing, the right to contest any charges brought, and the right to administrative review of any Order resulting from a hearing. Respondent knowingly waives each of these rights, as well as any right to administrative review of this Consent Order.

Respondent and the Department have agreed, in order to resolve this matter, that

Respondent be permitted to enter into a Consent Order with the Department, providing for the

imposition of disciplinary measures which are fair and equitable in the circumstances and which

are consistent with the best interests of the people of the State of Illinois.

CONDITIONS

WHEREFORE, the Department, through Mary E. Doherty, its attorney, and Lethia Baum, agree:

- A. Respondent's license to practice as a Registered Nurse in the State of Illinois is hereby Indefinitely Suspended for a minimum of one year (1) year. As a condition of restoring the Registered Nurse license, Respondent must provide proof of the following:
 - An evaluation by a Neurologist or Psychiatrist who provides written
 documentation of a neurological evaluation of the Respondent, within
 six months of her submitting her Petition for Restoration, regarding
 the Respondent's fitness for duty to work as Registered Nurse with
 reasonable judgment, skill and safety; and
 - An evaluation by a Certified Addictionologist regarding any addiction the Respondent may be suffering from that affects her ability to practice with reasonable judgment, skill and safety.
- B. If Respondent remains out of practice for more than five(5) years, Respondent shall be required to take an approved Nursing Update Course.
- C. This Consent Order shall become effective immediately after it is approved by the Director of the Department.

DEPARTMENT OF PROFESSIONAL REGULATION of the State of Illinois

16/23/02 DATE

Mary E. Doherty

Attorney for the Department

DATE DATE

Lethia Baum
Respondent

10/18/02 DATE Mailyn Frank-Stromborg Member, Board of Nursing

THIS CONSENT ORDER IS APPROVED IN FULL:

DATED THIS 4th DAY OF Docember 20 02

DEPARTMENT OF PROFESSIONAL REGULATION of the State of Illinois

AURELIA PUCINSKI

DIRECTOR

REF: License No. 041-313109 Case No. 2001-02225-1

AP:med