

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: MARICAR BAETIONG, L.P.N.
License No.: 0002-086345

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on December 16, 2013, in Henrico County, Virginia, to inquire into evidence that Maricar Baetiong, L.P.N., may have violated certain laws and regulations governing practical nursing practice in Virginia. Ms. Baetiong was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Maricar Baetiong, L.P.N., was issued License No. 0002-086345 to practice practical nursing in the Commonwealth of Virginia on December 30, 2011. Said license expires on June 30, 2014. Ms. Baetiong’s primary state of residence is Virginia.
2. By letter dated November 22, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Baetiong notifying her that an informal conference would be held on December 16, 2013. The Notice was sent by certified and first class mail to 1360 Raynor Drive, Virginia Beach, Virginia, 23456, the address of record on file with the Board of Nursing. The Notice was also sent to 5369 Palmyra Court, Virginia Beach, Virginia, 23462, a secondary address.
3. During the course of her employment with Virginia Beach Health and Rehabilitation Center, Virginia Beach, Virginia, on January 2, 2013, Ms. Baetiong failed to notify a physician or supervisor that

Resident A had exhibited coffee-ground emesis, and she only documented the vomiting episode in the facility communication book

4. Ms. Baetiong's employment was terminated as a result of this incident.
5. Ms. Baetiong stated at the informal conference that she could have done more in providing care for this resident with respect to assessment, documentation and notification. Ms. Baetiong stated that she had requested additional training and orientation at the facility but her request was denied. Her orientation was not completed before she was placed on the floor. This was her first employment as an L.P.N., and at the time had been licensed for only five months.
6. Ms. Baetiong is currently employed at Westminster Canterbury as an L.P.N. Ms. Baetiong provided evidence of a positive performance evaluation from Westminster Canterbury and multiple positive letters of reference.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of 54.1-3007 (5) of the Code.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

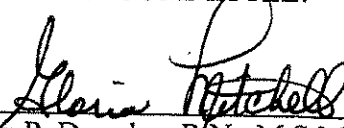
1. Maricar Baetiong, L.P.N., shall provide the Board with verification that she has completed the following NCSB online courses within 30 days of the date this Order is entered: *Documentation: A Critical Aspect of Client Care* and *Legal Liability and Professional Accountability for Nurses*.
2. Ms. Baetiong shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.
3. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation

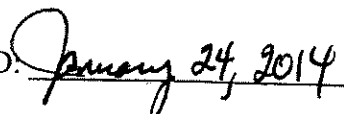
of the license of Ms. Baetiong and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Baetiong may, not later than 5:00 p.m., on February 26, 2014, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

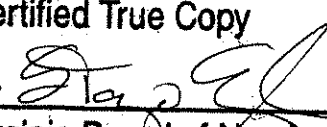
FOR THE COMMITTEE:

for 
Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: 

This Order shall become final on February 26, 2014, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing