

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: MELINDA L. HAYES, R.N.**  
**License No.: 0001-156621**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Melinda L. Hayes, R.N., who prior to its suspension by the Board of Nursing on March 26, 2014, held License No. 0001-156621 to practice professional nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on June 2, 2014, at 10:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Hayes will be afforded the opportunity to be heard in person or by counsel.

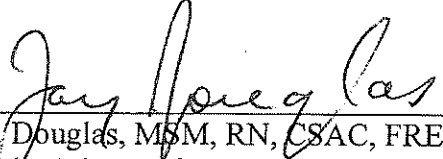
At the hearing, Ms. Hayes has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Hayes desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Melinda L. Hayes, R.N., may have violated certain terms and conditions imposed on her as set forth in the Consent Order of the Board entered on May 17, 2011, as more fully set forth in the Statement of Particulars below.

**STATEMENT OF PARTICULARS**

The Board alleges that Melinda L. Hayes, R.N., may have violated Term No. 6 of the Board Order entered May 17, 2011, which required her to comply with all terms of the Health Practitioners' Monitoring Program ("HPMP") in that, on or about March 21, 2014, Ms. Hayes was dismissed from the HPMP for noncompliance due to her continued use of alcohol, her failure to enter and complete treatment as recommended, her failure to comply with the urine toxicology screening program, and her failure to submit monthly reports.

FOR THE BOARD

  
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Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: May 16<sup>th</sup>, 2014