VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

TANYA ALDERMAN, C.N.A.

Certificate No.: 1401-157055

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on January 7, 2014, in Henrico County, Virginia. Tanya Alderman was not present, nor was she

represented by legal counsel. Nancy K. Durrett, R.N., M.S., serving as Agency Subordinate for the

Board, submitted a Recommended Decision for consideration.

On March 19, 2014, a quorum of the Board met to receive and act upon the Recommended

Decision of the Agency Subordinate. Ms. Alderman was not present nor was she represented by legal

counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Tanya Alderman, C.N.A., was issued Certificate No. 1401-157055 to practice as a nurse

aide in Virginia on December 5, 2012. The certificate is scheduled to expire on December 31, 2014.

2. By letter dated December 9, 2013, the Board of Nursing sent a Notice of Informal

Conference ("Notice") to Ms. Alderman notifying her that an informal conference would be held on

January 7, 2014. The Notice was sent by certified and first class mail to 116 Cottonwood Lane, Hillsville,

Virginia 24343, the address of record on file with the Board of Nursing. The certified mailing was

returned to the Board office unclaimed. The first class mailing was not returned to the Board office. The

Agency Subordinate concluded that adequate notice was provided to Ms. Alderman and the informal

conference proceeded in her absence.

- 3. On February 6, 2013, during the course of her employment with Trinity Mission of Hillsville, Hillsville, Virginia, Ms. Alderman left Resident A on a bedpan at approximately 9:30 p.m. She did not take the resident off the bedpan. The resident was found on the bedpan at approximately 2:00 a.m. on February 7, 2013.
- 4. Discoloration and indentation were noted on the skin of Resident A's buttocks when she was assessed on February 8, 2013, with no other patient injury noted. Ms. Alderman's employment with Trinity Mission was terminated as a result of this incident.
- 5. During the investigation of this matter, Ms. Alderman stated to an investigator for the Department of Health Professions that she believed that another nurse aide had taken the resident off the bedpan. She expressed remorse for failing to check the resident.

## CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

## ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. Tanya Alderman, C.N.A., is hereby REPRIMANDED.
- 2. Ms. Alderman shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Alderman failed to appear at the informal conference, this Order shall be considered

Order - Tanya Alderman, C.N.A. Page 3 of 3

final. Ms. Alderman has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Alderman has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E. Executive Director

Entered: March 27, 2014

**Certified True Copy**