## BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

KELLY MARIE GREGORY, L.P.N.

LicenseNumber:

0002-083453

Case Number:

171324

#### **ORDER**

## JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11), a panel of the Virginia Board of Nursing ("Board") held a formal administrative hearing on May 17, 2017, in Henrico County, Virginia, to inquire into evidence that Kelly Marie Gregory, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Kelly Marie Gregory, L.P.N., appeared at this proceeding and was not represented by legal counsel.

#### NOTICE

By letter dated April 20, 2017, the Board sent a Notice of Formal Hearing ("Notice") to Ms. Gregory notifying her that a formal administrative hearing would be held on May 17, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Board adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

#### FINDINGS OF FACT

1. On September 28, 2010, the Board issued License Number 0002-083453 to Kelly Marie Gregory, L.P.N. to practice practical nursing in the Commonwealth of Virginia. Said license is scheduled to expire on September 30, 2018. At all times relevant hereto, said license was in full force and effect. Her primary state of residence is Virginia.

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- 2. On March 28, 2014, the Board entered a Consent Order reprimanding Ms. Gregory and ordering her to take a medication error course after making a finding that she had exhibited poor nursing practice.
- 3. At all times relevant to this case, Ms. Gregory was employed at Hands of Grace Assisted Living Facility, Marion, Virginia.
  - 4. During the course of her employment with Hands of Grace:
- a. On December 6, 2015, Ms. Gregory failed to administer Keflex to Resident A as ordered and falsely documented administering the medication to the resident. The facility investigation revealed that the medication was still in its blister pack after she documented administering it.
- b. On December 5-6, 2015, Ms. Gregory failed to perform wound care on a resident. She admitted to the investigator that she did not perform the wound care in this time frame but stated that it was a new order not put in place until December 7. However, she could not explain why another staff member performed the wound care on December 4, a full day before she had failed to do so.
- 5. Ms. Gregory acknowledged that her nursing practice suffered due to issues going on in her personal life.

### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 4(a) constitutes a violation of Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(e) and (f), effective February 24, 2017).

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2. Findings of Fact No. 4(b) constitutes a violation of Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-19-230(A)(2)(f), effective February 24, 2017).

#### **ORDER**

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

- Kelly Marie Gregory, L.P.N., is REPRIMANDED.
- 2. Ms. Gregory shall complete the following NCSBN online courses within 90 days of entry of this Order: (a) Documentation: A Critical Aspect of Client Care; and (b) Professional Accountability & Legal Liability for Nurses.
- 3. Kelly Marie Gregory, L.P.N., shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.
- 4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing
ENTERED AND MAILED ON:

ne 14, 2017

Certified True Copy

Virginia Board Of Nursing

1600-3

# NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.