

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: **GAYLENE DOYLE, R.N.**
License No.: 0001-156873

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Gaylene Doyle, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Doyle's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Gaylene Doyle, R.N., was issued License No. 0001-156873 to practice professional nursing by the Virginia Board of Nursing on November 21, 1997. Said license is set to expire on November 30, 2015. Ms. Doyle's primary state of residence is Virginia.
2. On August 11, 2013, during the course of her employment with Virginia Baptist Hospital, Lynchburg, Virginia, by her own admission, after taking five Adderall (C-II) over approximately a 30 – 36 hour period, which she took from a family member, Ms. Doyle reported for duty caring for patients on the labor and delivery floor. After caring for a patient, she began to feel "woozy" and lost consciousness. Ms. Doyle was admitted to Lynchburg General Hospital, Lynchburg, Virginia, where she tested positive for amphetamines, for which she did not have a valid prescription.
3. Ms. Doyle provided the Board with evidence that she submitted to testing to rule out issues with substance abuse, was fully evaluated by a psychiatrist and a psychologist, and actively participated and complied with the recommendations with her Employee Assistance Program ("EAP") at work, all of whom determined that Ms. Doyle does not have a substance abuse problem and attributed the incident to anxiety

related to work and family issues. According to a letter from her EAP case manager dated January 24, 2014, Ms. Doyle “has been compliant with all EAP recommendations and exhibited no other indications that she may have any other issue that would undermine her ability to faithfully and competently fulfill her duties as a professional nurse⁴ for the company as she has done for the previous 15 years.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) and (6) of the Code of Virginia (1950) as amended (“Code”).

CONSENT

Gaylene Doyle, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice as a professional nurse in Virginia.


ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Gaylene Doyle, R.N., is hereby REPRIMANDED.
2. Ms. Doyle shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

JPD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: March 28, 2014

SEEN AND AGREED TO:

Gaylene Doyle RN
Gaylene Doyle, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Lynchburg, TO WIT:

Subscribed and sworn to before me, Niki Leigh Stump, a Notary Public, this 16 day of March, 2014.

My commission expires 7-31-2015

Registration Number 7505789

Niki Leigh Stump
NOTARY PUBLIC

