

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:**

**AMANDA C. CAMPBELL, C.N.A.  
Certificate No.: 1401-133594**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on January 14, 2014, in Henrico County, Virginia. Amanda C. Campbell, C.N.A., was present and was not represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 19, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Campbell was present.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Amanda C. Campbell, C.N.A., was issued Certificate No. 1401-133594 to practice as a nurse aide in Virginia on November 12, 2009. The certificate is scheduled to expire on November 30, 2014.
2. By letter dated December 16, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Campbell notifying her that an informal conference would be held on January 14, 2014. The Notice was sent by certified and first class mail to 15201 Timsbury Terrace, Chester, Virginia 23831, the address of record on file with the Board of Nursing.
3. On March 20, 2013, during the course of her employment with Our Lady of Hope,

Richmond, Virginia, Ms. Campbell video recorded Resident A, who suffers from dementia, without her consent. Further, Ms. Campbell showed the video to Resident A's daughter and other staff members, and forwarded the video to the cell phone of someone outside of the facility, at the request of Resident A's daughter.

4. On April 12, 2013, Ms. Campbell's employment with Our Lady of Hope was terminated.

5. Ms. Campbell stated that she is currently employed with an agency and working private duty.

#### **CONCLUSIONS OF LAW**

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC90-25-100(2)(j) of the Regulations Governing Certified Nurse Aides.

#### **ORDER**

WHEREFORE, it is hereby ORDERED as follows:

1. Amanda C. Campbell, C.N.A., is hereby REPRIMANDED.

2. Ms. Campbell shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Campbell may, not later than 5:00 p.m., on **May 5, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal

administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

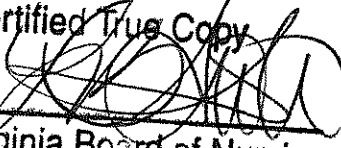
FOR THE BOARD:

*for God of Power*

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: April 1, 2014

This Order shall become final on **May 5, 2014**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy  
By   
Virginia Board of Nursing