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BOARD OF NURSING

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: NORMA CRAWFORD, L.P.N.  
License No.: 0002-048341**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Norma Crawford, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Crawford's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Norma Crawford, L.P.N., was issued License No. 0002-048341 to practice practical nursing by the Virginia Board of Nursing on November 17, 1993. Said license is set to expire on February 28, 2013. Ms. Crawford's primary state of residence is Virginia.
2. On April 4, 2012, the Board entered an order ("Board's Order") indefinitely suspending Ms. Crawford's license to practice practical nursing. Term No. 4(a) of the Board's Order stayed the suspension of Ms. Crawford's license contingent upon proof of her entry into the Health Practitioners' Monitoring Program ("HPMP") and compliance therein for the time period specified by the HPMP.
3. Ms. Crawford acknowledged receiving a copy of the Board's Order on April 9, 2012.
4. Ms. Crawford worked as a practical nurse on a suspended license at Lynchburg Health & Rehab, Lynchburg, Virginia, between April 7, 2012, and April 29, 2012.
5. Ms. Crawford's employer did not become aware of the restriction on Ms. Crawford's license until April 29, 2012.
6. Ms. Crawford signed a Participation Contract with the HPMP on May 1, 2012.

7. Ms. Crawford stated to an investigator to the Department of Health Professions that she did not believe the suspension would take effect until the time to appeal the Board's Order had expired 33 days after its entry.

### CONCLUSIONS OF LAW

Finding of Fact No. 5 constitutes a violation of Term No. 4(a) of the Board's Order.

### CONSENT

Norma Crawford, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that She has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

### ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Norma Crawford, L.P.N., is hereby REPRIMANDED.

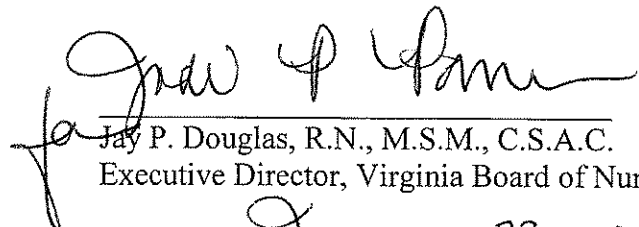
2. Ms. Crawford shall pay a MONETARY PENALTY of TWO HUNDRED DOLLARS (\$200.00) to the Board within 30 days of the entry of this Order.

3. Ms. Crawford shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of practical nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Crawford and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

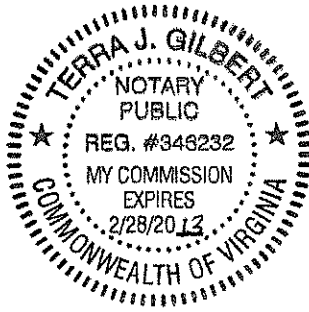
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing  
ENTERED: January 23, 2013

SEEN AND AGREED TO:

Norma Crawford  
Norma Crawford, L.P.N.



COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Amherst, TO WIT:

Subscribed and sworn to before me, Norma Crawford, a Notary Public, this 3<sup>rd</sup> day of January, 2013.  
(TG)

My commission expires 2/28/2013.

Registration Number 346232.

Terra J. Gilbert  
NOTARY PUBLIC