

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:           NORMA CRAWFORD, L.P.N.  
                  LICENSE NO.: 0002-048341**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Norma Crawford, L.P.N., who, prior to the summary rescission of the stay of the indefinite suspension by the Board of Nursing (“Board”) on February 14, 2014, held License No. 0002-048341 to practice practical nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on March 19, 2014, at 1:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Crawford will be afforded the opportunity to be heard in person or by counsel.

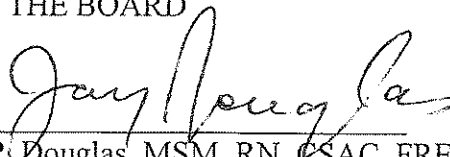
At the hearing, Ms. Crawford has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Crawford desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Norma Crawford, L.P.N., may have violated certain terms and conditions imposed on her as set forth in the Order of the Board entered on April 4, 2012, (“Board’s Order”), as more fully set forth in the Statement of Particulars below.

**STATEMENT OF PARTICULARS**

The Board alleges that Norma Crawford, L.P.N., may have violated Term No. 4 of the Board's Order, which required her to comply with all terms and conditions of the Health Practitioners' Monitoring Program ("HPMP") for the period specified by the HPMP. On September 20, 2013, Ms. Crawford was dismissed from the HPMP for noncompliance. The basis of her dismissal was her failure to maintain compliance with the urine screen toxicology program, and her failure to attend treatment during the month of June 2013.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: March 4<sup>th</sup>, 2014