

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: NORMA CRAWFORD, L.P.N.
License No.: 0002-048341

ORDER

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on March 19, 2014, in Henrico County, Virginia, to inquire into evidence that Norma Crawford, L.P.N., may have violated certain terms and conditions imposed on her, as set forth in the Order of the Board entered on April 4, 2012. The case was presented by Anne Glick Joseph, Deputy Director, Administrative Proceedings Division. Charis Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Ms. Crawford was not present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Norma Crawford, L.P.N., was issued License No. 0002-048341 to practice practical nursing in Virginia on November 17, 1993. By Order entered April 4, 2012, the Board suspended Ms. Crawford's license and stayed the suspension contingent upon proof of Ms. Crawford's re-entry into the Health Practitioners' Monitoring Program ("HPMP") and continued compliance with the HPMP for the period specified by the HPMP. Her primary state of residence is Virginia.
2. Based upon the representations of Ms. Joseph and Commonwealth's Exhibit 1, the Notice of Formal Hearing and Affidavit of Mailing, the presiding officer ruled that adequate notice was provided to the Respondent and the hearing proceeded in her absence.

3. The Board required Ms. Crawford to re-enter into and comply with the HPMP due to findings that she had diverted controlled substances for her personal and unauthorized use and that she was unable to safely practice practical nursing due to substance abuse. She had initially entered into the HPMP on October 21, 2008, and was dismissed on August 10, 2011. She re-entered the HPMP on May 1, 2012.

4. Ms. Crawford was dismissed from the HPMP on September 20, 2013. Upon her dismissal from the HPMP, the Board summarily rescinded the stay of indefinite suspension on February 14, 2014.

5. The dismissal of Ms. Crawford from the HPMP was due to her failure to comply with the terms and conditions of her Recovery Monitoring Contract. Specifically, she failed to comply with the urine toxicology screening program and to attend treatment during the month of June 2013.

CONCLUSIONS OF LAW

The Board concludes that Finding of Fact No. 4 constitutes a violation of Term No. 4 of the Board's Order entered April 4, 2012.

ORDER

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:

1. Norma Crawford, L.P.N., is hereby REPRIMANDED.
2. License No. 0002-048341 of Norma Crawford to practice practical nursing in the Commonwealth of Virginia is hereby CONTINUED ON INDEFINITE SUSPENSION.
3. The license will be recorded as SUSPENDED and no longer current. Should Ms. Crawford seek reinstatement of her license consistent with this Order, she shall be responsible for any

fees that may be required for the reinstatement of her license prior to issuance of her license to resume practice.

4. At such time as Ms. Crawford shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is able to return to the safe and competent practice of nursing.

5. This Order shall be applicable to Ms. Crawford's multistate licensure privileges, if any, to practice practical nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director
Virginia Board of Nursing

April 2nd, 2014

ENTERED

Certified True Copy

By *drabam*
Virginia Board Of Nursing

NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.