

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:                   LESLIE TRAHE, R.N. REINSTATEMENT APPLICANT**  
**License No.: 0001-174777**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on October 23, 2012, in Henrico County, Virginia, to receive and act upon the application of Leslie Trahe for reinstatement of her license to practice professional nursing in Virginia and to inquire into evidence that Ms. Trahe may have violated certain laws and regulations governing professional nursing practice. Ms. Trahe was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Leslie Trahe was issued License No. 0001-174777 to practice professional nursing in the Commonwealth of Virginia on July 18, 2001. Said license was suspended by Order of the Board entered on September 19, 2006, due to findings of making documentation errors, and failing to follow a physician’s orders. Ms. Trahe is also licensed to practice professional nursing in Florida. Said license is current. Her primary state of residence is Florida.

2. By letter dated September 25, 2012, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Trahe notifying her that an informal conference would be held on October 23, 2012. The Notice was sent by certified and first class mail to 11500 Summit West Blvd., Apt. 29-A, Temple Terrace, Florida 33617, the address of record on file with the Board of Nursing.

3. Ms. Trahe submitted an application for reinstatement of her license to practice professional nursing which was received by the Board on May 3, 2012.

4. On Ms. Trahe's employment application with Maxim Healthcare Services dated March 16, 2010, she stated her reason for leaving Riverside Regional Medical Center, Newport News, Virginia, was because she "changed to L &O" when, in fact, her employment was terminated. Moreover, she failed to list the Florida Department of Corrections, where she was dismissed on August 21, 2009, as a previous employer. On April 26, 2010, Ms. Trahe submitted an online employment application with Maxim Healthcare Services in which she falsely stated that she left Riverside Regional Medical Center because she "moved to FL."

5. On Ms. Trahe's employment application with OHME/Central Health Alliance dated September 23, 2010, which required her to list her employers for the last ten years, she failed to list Riverside Regional Medical Center and the Florida Department of Corrections as previous employers.

6. On Ms. Trahe's employment application with Florida Hospital, Waterman, Florida, dated May 5, 2005, she stated her reason for leaving Riverside Regional Medical Center was because she "changed jobs" when, in fact, her employment was terminated.

7. At the informal conference, Ms. Trahe stated that she failed to read the evidence, and she did not want to address past practice issues. Ms. Trahe has been employed at Lakeland Regional Medical Center, Lakeland, Florida since December, 2011, and she has not received an evaluation. However, the nurse manager at Lakeland Regional Medical Center stated to a Department of Health Professions investigator on July 26, 2012, that she is "happy to have Ms. Trahe as an employee."

### CONCLUSIONS OF LAW

The Committee concludes that:

1. Findings of Fact Nos. 4, 5, and 6 constitute a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing (“Regulations”).
2. Ms. Trahe has demonstrated satisfactory evidence that she is prepared to resume practice in a safe and competent manner, with certain restrictions.

### ORDER

On the basis of the foregoing, the Committee hereby ORDERS that the license of Leslie Trahe is hereby REINSTATED and that Ms. Trahe shall be placed on INDEFINITE PROBATION and subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is entered and shall continue indefinitely. After one year of active employment as a professional nurse, Ms. Trahe may request that the Board end this probation.
2. Ms. Trahe shall inform the Board in writing within ten days of the date she begins nursing practice, or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Trahe shall provide the name and address of each employer to the Board.
3. Ms. Trahe shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Trahe is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.
4. Performance Evaluations shall be provided, at the direction of Leslie Trahe, by all nursing employer(s), as provided by the Compliance Division. The first report must be received in the Board office no

later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

5. Ms. Trahe shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

6. The Board shall issue a license marked “Valid in Virginia Only; Probation with Terms.”

7. Ms. Trahe shall conduct herself as a professional nurse in compliance with the requirements of Title 54.1, Chapter 30 of the Code and the Regulations Governing the Practice of Nursing.

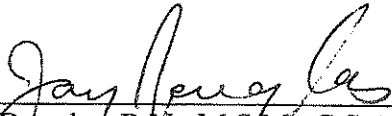
8. Any violation of the stated terms and conditions contained in this Order, or failure to comply with all terms of this Order within five years of the date of entry of the Order, shall be reason for suspending or revoking the license of Leslie Trahe and an administrative proceeding may be held to determine whether her license shall be suspended or revoked.

9. This Order is applicable to Ms. Trahe’s multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.


Pursuant to Section 54.1-2400(10) of the Code, Ms. Trahe may, not later than 5:00 p.m., on **December 17, 2012**, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
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Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: November 13<sup>th</sup>, 2012

This Order shall become final on **December 17, 2012**, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**  
  
By \_\_\_\_\_  
Virginia Board of Nursing