

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: ANTOINETTE HOUSE, C.N.A.
Certificate No.: 1401-021127**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Antoinette House, C.N.A., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. House's certificate to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Antoinette House was issued Certificate No. 1401-021127 to practice as a nurse aide by the Virginia Board of Nursing on February 16, 1991. Said certificate expired on February 28, 2014.
2. During her employment at Envoy of Stratford Hills, Richmond, Virginia, on October 19, 2013, Ms. House responded inappropriately to a resident after said resident had made derogatory remarks to her.
3. On October 22, 2014, Ms. House's employment at Envoy of Stratford Hills was terminated. She acknowledged that her reaction to the resident was due to being stressed over short staffing and she let her emotions get in the way.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Antoinette House, C.N.A., by affixing her signature hereon, agrees to the following:

1. Ms. House has been advised to seek advice of counsel prior to signing this document;

2. Ms. House acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. Ms. House acknowledges that she has the following rights, among others: the right to an informal fact-finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. Ms. House waives all such right to an informal conference;

5. Ms. House admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. Ms. House consents to the entry of the following Order affecting her right to practice as a nurse aide in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS that:

1. Antoinette House, C.N.A., is hereby REPRIMANDED.

2. Ms. House shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations Governing Certified Nurse Aides.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: April 10th, 2014

SEEN AND AGREED TO:

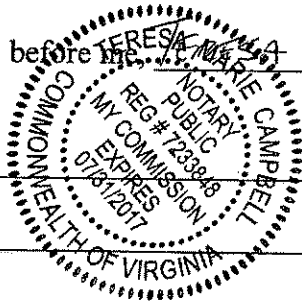
X Antoinette House
Antoinette House, C.N.A.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF HENRICO, TO WIT:

Subscribed and sworn to before me, Teresa Marie Campbell, a Notary Public, this 8th day of APRIL, 2014.

My commission expires _____

Registration Number _____



Teresa Campbell
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board Of Nursing