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COMMONWEALTH of VIRGINIA

VA BD OF NURSING

Dianne L. Reynolds-Cane, M.D.
Director

Department of Health Professions
Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov
TEL (804) 367- 4400
FAX (804) 527- 4475

June 25, 2013

Kristine A. Olson-Harley
609 Navaho Trail
Bristol, VA 24201

CERTIFIED MAIL

**DUPLICATE COPY
VIA FIRST CLASS MAIL**

RE: License No.: 0001-077952

DATE 6/25/13

Dear Ms. Olson-Harley:

Pursuant to Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), you are hereby given notice that your license to practice nursing in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered June 25, 2013. You are hereby advised that, pursuant to Section 54.1-2409.1 of the Code, any person who practices a profession or occupation after having their license or certificate to do so suspended shall be guilty of a felony. Please return your license to Jay P. Douglas, Executive Director of the Virginia Board of Nursing, at the above address, immediately upon receipt of this letter.

Section 54.1-2409 of the Code further provides that you may apply to the Board of Nursing ("Board") for reinstatement of your license, and shall be entitled to a hearing not later than the next regular meeting of the Board after the expiration of sixty days from the receipt of such reinstatement application. You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. The reinstatement of your license shall require the affirmative vote of three-fourths of the members present of the Board of Nursing.

Should you wish to petition the Board of Nursing for reinstatement of your license, contact Jay P. Douglas, Executive Director, at the above address or (804) 367-4599.

Sincerely,

Dianne L. Reynolds-Cane, M.D., Director
Department of Health Professions

Enclosures
Case # 151157

VIRGINIA:

BEFORE THE DEPARTMENT OF HEALTH PROFESSIONS

IN RE: KRISTINE A. OLSON-HARLEY, R.N.
License No.: 0001-077952

ORDER

In accordance with Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), I, Dianne L. Reynolds-Cane, M.D., Director of the Virginia Department of Health Professions, received and acted upon evidence that the privilege of Kristine A. Olson-Harley, R.N., to practice nursing through the Nurse Licensure Compact in the State of Tennessee was revoked by a Consent Order dated May 8, 2013. A certified copy of the Consent Order is attached to this Order and is marked as Commonwealth's Exhibit No. 1.

WHEREFORE, by the authority vested in the Director of the Department of Health Professions pursuant to Section 54.1-2409 of the Code, it is hereby ORDERED that the license of Kristine A. Olson-Harley, R.N., to practice nursing in the Commonwealth of Virginia be, and hereby is, SUSPENDED.

Upon entry of this Order, the license of Kristine A. Olson-Harley, R.N., will be recorded as suspended and no longer current. Should Ms. Olson-Harley seek reinstatement of her license pursuant to Section 54.1-2409 of the Code, she shall be responsible for any fees that may be required for the reinstatement and renewal of her license prior to issuance of her license to resume practice.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.



Dianne L. Reynolds-Cane, M.D., Director
Department of Health Professions

ENTERED: 6-25-13



COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.
Director

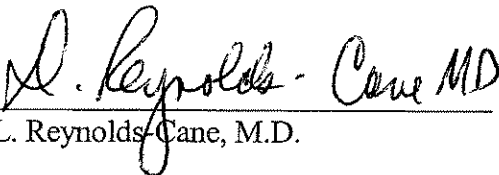
Department of Health Professions

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CERTIFICATION OF DUPLICATE RECORDS

I, Dianne L. Reynolds-Cane, M.D., Director of the Department of Health Professions, hereby certify that the attached Consent Order dated May 8, 2013, regarding Kristine A. Olson-Harley, R.N., is a true copy of the records received from the Tennessee Board of Nursing.



Dianne L. Reynolds-Cane, M.D.

Date: 6-25-13

registered nurse in the State of Virginia, having been granted license number 1077952, on September 10, 1980, with the expiration date of January 31, 2013. Respondent's registered nurse license is currently active and valid in the State of Virginia. Respondent has been practicing in the State of Tennessee using her multi-state privilege through the Nurse Licensure Compact.

3. At all times pertinent hereto, Respondent was employed at Bristol Health Department from April 9, 1980 until June 1, 2012. Respondent also worked on an as-need basis at Bristol Regional Medical Center (hereinafter "BRMC"), during this same period.

4. On approximately May 22, 2012, BRMC received a call from a visitor to the hospital. The visitor overheard the Respondent talking with a male, identified as Rick, and that the Respondent had stated that she went to her vehicle and sometimes smoked Marijuana while at work. The caller saw the name badge of the Respondent and described her.

5. On or about May 24, 2012, Respondent was confronted by her supervisor regarding the allegations. The Respondent denied the allegations and voluntarily agreed to take a for cause urine drug screen and hair specimen.

6. On or about May 29, 2012 and May 31, 2012, the Respondent's urine specimen and hair specimen were positive for Marijuana metabolites. The Respondent subsequently admitted to occasional marijuana usage, but denied smoking marijuana on the job.

7. On or about June 1, 2012, the Respondent was terminated from BRMC.

III. Stipulated Grounds for Discipline

8. The Stipulations of Fact are sufficient to establish that Respondent has violated the following statutes or rules, for which disciplinary action by the Board is authorized, TENN. CODE ANN. § 63-7-101, *et seq.* and TENN. COMP. R. & REGS., 1000-01-.01, *et seq.*

9. The facts stipulated in paragraphs four (4) and seven (7) constitute a violation of TENN. CODE ANN. § 63-7-115(a)(1):

- (D) Is addicted to alcohol or drugs to the degree of interfering with nursing duties;
- (F) Is guilty of unprofessional conduct.

10. The facts stipulated in paragraphs four (4) through seven (7) constitute a violation of Rule 1000-01-.13(1) of the TENN. COMP. R. & REGS:

- (g) Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location;
- (w) Engaging in acts of dishonesty which relate to the practice of nursing.

IV. Stipulated Disposition

11. For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have her privilege to practice nursing in the State of Tennessee **REVOKED**, beginning the effective date of this Order.

12. Respondent further agrees to cease and desist the practice of nursing in the State of Tennessee beginning the effective date of this Order.

V. Representations of Respondent

13. Respondent understands and admits the allegations, charges, and stipulations in this Order.

14. Respondent understands the rights found in the Code, Rules, and the Uniform Administrative Procedures Act, TENN. CODE ANN. §§ 4-5-101 thru 4-5-404, including the right to a hearing, the right to appear personally and by legal counsel, the right to confront and to cross-examine witnesses who would testify against Respondent, the right to testify and to present evidence on Respondent's own behalf, as well as to the issuance of subpoenas to compel the attendance of witnesses and the production of documents, as well as the right to appeal for judicial review. Respondent voluntarily waives these rights in order to avoid further administrative action.

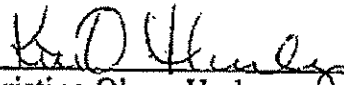
15. Respondent agrees that presentation of this Order to the Board and the Board's consideration of it and all matters divulged during that process shall not constitute unfair disclosure such that the Board or any of its members become prejudiced requiring their disqualification from hearing this matter should this Order not be ratified. All matters, admissions, and statements disclosed during the attempted ratification process shall not be used against the Respondent in any subsequent proceeding unless independently entered into evidence or introduced as admissions.

16. Respondent also agrees that the Board may issue this Order without further process. If the Board rejects this Order for any reason, it will be of no force or effect for either party.

VI. Notice


17. This revocation is a formal disciplinary action and will be reported to the Health Integrity and Protection Data Bank (HIPD).

APPROVED FOR ENTRY:



Kristine Olson-Harley,
T.N. R.N. License No. 53810,
V.A. R.N. License No. 1077953,
Respondent.

2-8-13
DATE



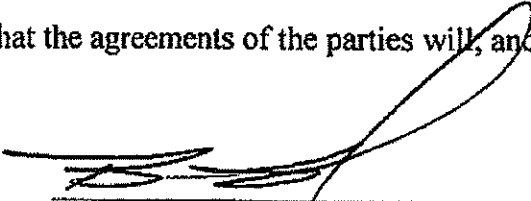
Caroline R. Tippens (BPR # 030375)
Assistant General Counsel
Tennessee Department of Health
Office of General Counsel
220 Athens Way, Suite 210
Nashville, Tennessee 37243
(615) 741-1611

5/8/13
DATE

Approval by the Board

Upon the agreement of the parties and the record as a whole, this **CONSENT ORDER** was approved as a **FINAL ORDER** by a majority of a quorum of the Tennessee Board of Nursing at a public meeting of the Board and signed this 8TH day of MAY, 2013.

ACCORDINGLY, IT IS ORDERED that the agreements of the parties will, and hereby do, become the Final Order of the Board.

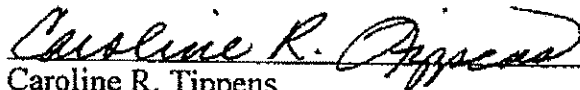


Chairperson/Acting Chairperson
Tennessee Board of Nursing

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a true and correct copy of this document has been served upon the Respondent, Kristine Olson-Harley, 609 Navaho Trail, Bristol, VA 24201 by delivering same in the United States regular mail and United States certified mail, number 7012 1640 cr01 41645 9536, return receipt requested, with sufficient postage thereon to reach its destination.

This 13th day of May, 2013.


Caroline R. Tippens
Assistant General Counsel