

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: VICKI COLES, L.P.N.
License No.: 0002-072736

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on April 7, 2014, in Henrico County, Virginia, to inquire into evidence that Vicki Coles, L.P.N., may have violated certain laws and regulations governing practical nursing practice in Virginia. Ms. Coles was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Vicki Coles, L.P.N., was issued License No. 0002-072736 to practice practical nursing in the Commonwealth of Virginia on December 8, 2005. Said license expires on June 30, 2014. Her primary state of residence is Virginia.
2. By letter dated January 16, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Coles notifying her that an informal conference would be held on February 11, 2014. The Notice was sent by certified and first class mail to 1151 Five Forks Road, Pamplin, Virginia 23958, the address of record on file with the Board of Nursing. On January 29, 2014, Ms. Coles requested a continuance and the informal conference was rescheduled for April 7, 2014.
3. During the course of her employment with Lynchburg Health and Rehabilitation Center, Lynchburg, Virginia, on April 27, April 28 and April 30, 2013, Ms. Coles knowingly failed to perform daily wound care and dressing changes for Resident A, as ordered.

4. Ms. Coles' employment was terminated on May 6, 2013, after six months employment, for the above-referenced incident and for failing to report a resident's change in condition to the physician in a timely manner.

5. Ms. Coles was terminated from The Laurels of Bon Air, Richmond, Virginia, on September 12, 2011, due to progressive discipline, which included failing to perform dressing changes and complete treatments.

6. At the informal conference, Ms. Coles acknowledged that her neglectful care was a result of her not taking responsibility for patient care at that time.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

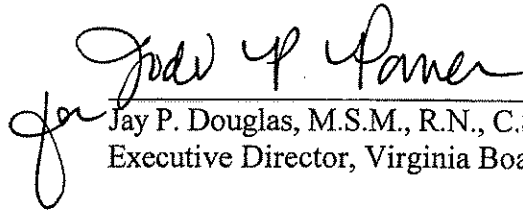
1. Vicki Coles, L.P.N., is hereby REPRIMANDED.
2. Ms. Coles shall provide the Board with verification that she has completed the following NCSBN online courses within 60 days of the date this Order is entered: *Sharpening Critical Thinking Skills*, and *Professional Accountability and Legal Liability for Nurses*.
3. Ms. Coles shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations Governing the Practice of Nursing.
4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation

of the license of Vicki Coles, L.P.N., and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Coles may, not later than 5:00 p.m., on May 26, 2014, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

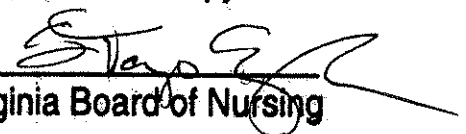
FOR THE COMMITTEE:


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: April 23, 2014

This Order shall become final on May 26, 2014, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing