

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       LISA CLEMMER, R.N.  
              License No.: 0001-115554**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on November 14, 2013, in Henrico County, Virginia. Lisa Clemmer, R.N., was not present nor was she represented by legal counsel. Janet Younger, Ph.D., R.N., P.N.P., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 29, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Clemmer was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Lisa Clemmer, R.N., was issued License No. 0001-115554 to practice professional nursing in Virginia on August 22, 1989. The license is scheduled to expire on January 31, 2016. Her primary state of residence is Virginia.
2. By letter dated October 18, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Clemmer notifying her that an informal conference would be held on November 14, 2013. The Notice was sent by certified and first class mail to 131 Timber Ridge, Fincastle, Virginia 24090, the address of record on file with the Board of Nursing. The certified mail receipt was signed by Ms. Clemmer on October 20, 2013. The Notice sent by first class mail was not returned to the

Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Clemmer, and the informal conference proceeded in her absence.

3. During the course of her employment with Carrington Place at Botetourt, Daleville, Virginia, on February 8, 2013, Ms. Clemmer failed to administer multiple medications to approximately six residents. However, she documented administering these medications.

4. Ms. Clemmer stated to the Assistant Director of Nursing and an investigator for the Department of Health Professions that her computer was not working properly on the day in question, so she did not have access to her residents' medication administration records ("MARs"). She said that she thought she could remember all of her residents' medications without the MARs and that she believed she had administered all ordered medications.

5. Ms. Clemmer's employment with Carrington Place was terminated on February 12, 2013, as a result of this incident. She began employment there on September 6, 2012.

6. On an application for employment with Friendship Retirement Community dated March 12, 2013, Ms. Clemmer failed to disclose that she had been employed by Carrington Place or that her employment had been terminated.

7. Ms. Clemmer acknowledged to the investigator for the Department of Health Professions that she deliberately omitted her employment with Carrington Place from her application for employment with Friendship Retirement Community because she did not want the potential new employer to know that she had been terminated.

#### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing ("Regulations").

2. Finding of Fact No. 6 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

**ORDER**

WHEREFORE, it is hereby ORDERED as follows:

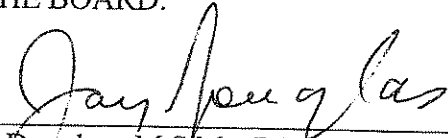
1. Lisa Clemmer, R.N., is hereby REPRIMANDED.
2. Ms. Clemmer shall provide the Board with verification that she has completed the following NCSBN online course within 60 days of the date this Order is entered: *Ethics of Nursing Practice*.
3. Ms. Clemmer shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.
4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Clemmer, and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Clemmer failed to appear at the informal conference, this Order shall be considered final. Ms. Clemmer has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Clemmer has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N.,

C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

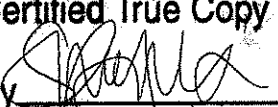
FOR THE BOARD:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

Entered: February 12<sup>th</sup>, 2014

**Certified True Copy**

By   
Virginia Board of Nursing