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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CHARLENE HAIRSTON, L.P.N.
a/k/a Charlene Alston
License No.: 0002-052869

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Charlene Hairston, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Hairston's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Charlene Hairston, L.P.N., was issued License No. 0002-052869 to practice practical nursing by the Virginia Board of Nursing on June 5, 1996. Said license is set to expire on May 31, 2014. Her primary state of residence is Virginia.
2. On June 6, 2013, during the course of Ms. Hairston's employment with Riverside Health and Rehabilitation Center, Danville, Virginia, she slapped a resident in the face after the resident spit in her face and yelled at her when Ms. Hairston was restraining the resident during a routine attempt to draw the resident's blood.
3. On April 17, 2013, Ms. Hairston received a corrective action for failing to document the apical pulse rates for residents to whom she administered Lanoxin on seven different occasions. She was previously counseled regarding this omission on March 4, 2013.

CONCLUSIONS OF LAW

Findings of Fact Nos. 2 and 3 constitute violations of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

CONSENT

Charlene Hairston, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Charlene Hairston, L.P.N., is hereby REPRIMANDED.

2. Ms. Hairston shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: April 24, 2014

SEEN AND AGREED TO:

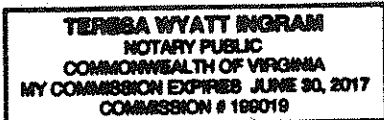
Charlene Hairston
Charlene Hairston, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Martinsville, TO WIT:

Subscribed and sworn to before me, Teresa Wyatt Ingram a Notary Public, this 18th day of April, 2014.

My commission expires June 30, 2017.

Registration Number 199019.



Teresa Wyatt Ingram
NOTARY PUBLIC