

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: ALONZO LUCAS, R.N.
License No.: 0001-238241**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on April 14, 2014, in Henrico County, Virginia, to inquire into evidence that Alonzo Lucas, R.N. may have violated certain laws and regulations governing nursing practice in Virginia. Mr. Lucas was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Alonzo Lucas, R.N., was issued License No. 0001-238241 to practice professional nursing in the Commonwealth of Virginia on June 22, 2012. Said license expires on September 30, 2015. His primary state of residence is Virginia.
2. By letter dated March 13, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Mr. Lucas notifying him that an informal conference would be held on April 14, 2014. The Notice was sent by certified and first class mail to 2661 Avalon Court, Apt. 201, Alexandria, Virginia 22314, the address of record on file with the Board of Nursing.
3. During the course of his employment with Inova Fairfax Hospital, Falls Church, Virginia, between July and October 2013, by his own admission, Mr. Lucas ordered laboratory tests for six different patients without approval from an authorized provider.

4. Mr. Lucas' employment with Inova Fairfax Hospital, which was his first nursing employment after graduating from nursing school, was terminated on October 24, 2013.

5. At the informal conference, Mr. Lucas claimed a lack of knowledge that ordering lab tests was beyond the scope of nursing practice.

6. Mr. Lucas stated that he had been employed with CHG Staffing since November 2013, traveling to nursing assignments between Maryland and Virginia. He has not yet had any performance evaluations.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(a) of the Regulations Governing the Practice of Nursing.

ORDER

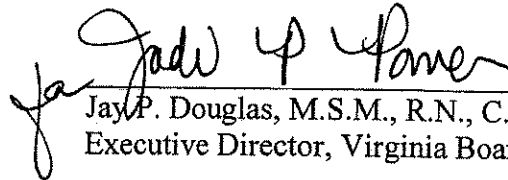
On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Alonzo Lucas, R.N., is hereby REPRIMANDED.
2. Mr. Lucas shall provide the Board with verification that he has completed the following online NCSBN courses within 45 days of the date this Order is entered: *Professional Accountability & Legal Liability for Nurses* and *The Virginia Nurse Practice Act*.
3. Mr. Lucas shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.
4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Mr. Lucas and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Mr. Lucas may, not later than 5:00 p.m., on May 27, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: April 24, 2014

This Order shall become final on May 27, 2014, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing