VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

SUSAN EDWARDS WHITE, L.P.N.

License No.: 0002-087215

<u>ORDER</u>

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met

on February 11, 2014, in Henrico County, Virginia, to inquire into evidence that Susan Edwards White,

L.P.N., may have violated certain laws and regulations governing practical nursing practice in Virginia. Ms.

Edwards was present and was not represented by counsel. Upon consideration of the evidence, the

Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Susan Edwards White, L.P.N., was issued License No. 0002-087215 to practice practical

nursing in the Commonwealth of Virginia on June 20, 2012. Said license expires on December 31, 2015.

Ms. White's primary state of residence is Virginia.

2. By letter dated January 16, 2014, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. White notifying her that an informal conference would be held on February 11, 2014. The

Notice was sent by certified and first class mail to 7921 Harvest Drive, Suffolk, Virginia, 23437, the address of

record on file with the Board of Nursing.

3. During the course of her employment with Courtland Health & Rehabilitation Center,

Courtland, Virginia, on June 15, 2013:

Ms White administered 0.4cc of Humalog insulin to Resident A instead of 4 units of

the insulin as ordered by the resident's physician.

- b. Ms. White documented administering four units of Humalog insulin to Resident A when she actually administered 0.4cc of the insulin.
- 4. Resident A was hospitalized for 3 days for severe hypoglycemia after receiving the incorrect dose of insulin.
- 5. Ms. White stated at the informal conference that she did not have enough nursing experience or receive enough training on insulin administration at MCI/ECPI Virginia Beach, which she had completed more than a year prior to her first nursing job, to realize that she was not using the correct syringe to administer the insulin. She also stated that she did not receive sufficient orientation at Courtland, where she had been employed for approximately one month when the incident occurred.
- 6. Following this incident, Ms. White sought out additional mentoring and received additional training from a more experienced nurse at Courtland.
  - 7. Ms. White resigned from Courtland in lieu of termination in August 2013.
- 8. Ms. White was employed at Creekside Nursing Home from September 2013 through January 2014. Her employment with Creekside was terminated after she failed to document in a nursing note an incident with a resident.
- 9. Ms. White is currently employed Ridge Square Health Care Center, where she reports that she has received extensive orientation and training at her request.

## **CONCLUSIONS OF LAW**

- 1. Finding of Fact No. 3(a) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing ("Regulations").
- 2. Finding of Fact No. 3(b) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

## **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

- 1. Susan Edwards White, L.P.N., is hereby REPRIMANDED.
- 2. Ms. White shall provide the Board with verification that she has completed the following NCSBN online courses within 60 days of the date this Order is entered: *Professional Accountability and Legal Liability for Nurses*; *Medication Errors: Detection and Prevention*; and *Documentation: A Critical Aspect of Client Care*.
- 3. Ms. White shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.
- 4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. White and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. White may, not later than 5:00 p.m., on April 8, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

This Order shall become final on April 8, 2014, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**