

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

PAULA KAYE THOMAS, L.P.N.

ORDER

Pursuant to § 9-6.14:11, § 54.1-2400(10) and § 54.1-3010 of the Code of Virginia (1950), as amended (the "Code"), a Special Conference Committee ("Committee") of the Board of Nursing met on April 17, 2001, in Henrico County, Virginia, to receive and act upon evidence that Ms. Thomas may have violated certain laws and regulations governing the practice of practical nursing in Virginia. Ms. Thomas was present and was not represented by counsel. Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Paula Kaye Thomas, L.P.N., holds License No. 0002-040099 issued by the Virginia Board of Nursing.
2. Ms. Thomas was properly noticed for this informal conference by letter dated March 16, 2001, and Amended April 6, 2001.
3. On April 14, 2001, Ms. Thomas signed a Participation Contract with the Health Practitioners' Intervention Program ("HPIP"), pursuant to Chapter 25.1 of Title 54.1 of the Code, and 18 VAC 76-10-10, et. seq., of the Regulations Governing the HPIP. She provided a copy of this signed contract to the Committee.
4. Based on the finding that no report of possible violation of law or regulation has been made against Ms. Thomas, other than impairment or the diversion of controlled substances for personal use, the Committee defers further findings of fact concerning Ms. Thomas at this time.

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CONCLUSIONS OF LAW

Based upon the foregoing Findings of Fact the Committee concludes that Paula Kaye Thomas, L.P.N., is properly enrolled in the HPIP.

ORDER

On the basis of the foregoing, the Committee, effective upon entry of this Order, hereby ORDERS that it will TAKE NO ACTION at this time, contingent upon the following terms and conditions:

1. Ms. Thomas shall comply with all terms and conditions of the Recovery Monitoring Contract ("Contract") with the HPIP for the period specified in the Contract.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Thomas, and an administrative proceeding shall be held to decide whether her license shall be revoked. Ms. Thomas shall be noticed to appear before a Committee at such time as the Board is notified that:
  - a) Ms. Thomas is not in compliance with the terms and conditions of the HPIP, or has been terminated from participation in the HPIP, or
  - b) There is a pending investigation or unresolved allegations against Ms. Thomas involving a violation of law, regulation, or any term or condition of probation or this order, or
  - c) Ms. Thomas has successfully completed the above-referenced period of participation in the HPIP. However, upon receipt of evidence of Ms. Thomas's participation in and compliance with the HPIP, the Committee, at its discretion, may waive Ms. Thomas's appearance before the Committee, and conduct an administrative review of this matter.


Pursuant to § 9-6.14:14 of the Code of Virginia (1950), as amended, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be

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made available for public inspection or copying on request.

If Ms. Thomas does not consent to the Committee's decision and desires a hearing before the Board or a panel thereof, she shall notify, in writing, Nancy K. Durrett, R.N., M.S.N., Executive Director, Board of Nursing, 6606 W. Broad Street, Fourth Floor, Richmond, Virginia 23230-1717 within thirty-three (33) days from the date of entry of this Order. This Order shall become final upon the expiration of the thirty-three (33) day period unless a written request for a formal hearing is received within such time. Upon receiving timely request for a hearing, the Board or panel thereof shall then proceed with a hearing as provided in § 9-6.14:12 of the Code of Virginia (1950), as amended.

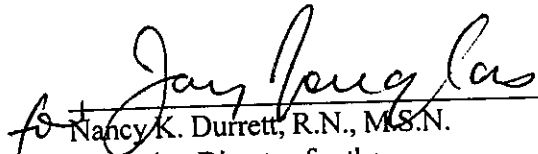
FOR THE BOARD

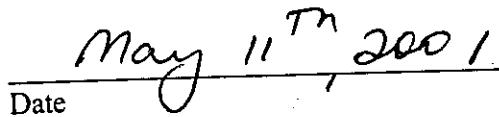
  
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Nancy K. Durrett, R.N., M.S.N.  
Executive Director for the  
Board of Nursing  
May 11<sup>TH</sup>, 2001  
ENTERED

PAULA KAYE THOMAS, L.P.N.

Certificate of Service

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Paula Kaye Thomas, L.P.N., at 15064 Copper Turtle Place, Woodbridge, Virginia 22193.

  
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Nancy K. Durrett, R.N., M.S.N.  
Executive Director for the  
Board of Nursing

  
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Date