

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:**

**NINA M. MORRISON**

**ORDER**

Pursuant to § 2.2-4019, § 2.2-4021, § 54.1-2400(10) and § 54.1-3010 of the Code of Virginia (1950), as amended (the "Code"), a Special Conference Committee ("Committee") of the Board of Nursing met on December 18, 2002, in Henrico County, Virginia, to receive and act upon the petition for reinstatement of the license of Nina M. Morrison, and to receive and act upon evidence that Ms. Morrison may have violated certain laws and regulations governing the practice of nursing in Virginia. Ms. Morrison was present and was represented by William Grogan, Esquire. Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Nina M. Morrison, previously held License No. 0001-120558 issued by the Virginia Board of Nursing. Pursuant to a Consent Order entered January 25, 1999, Ms. Morrison's license was indefinitely suspended.
2. Since on or about June 15, 1998, Ms. Morrison has received case management services at Henrico Area Mental Health and Retardation Services. Ms. Morrison accepts that she has a mental illness which requires medication and ongoing treatment. Dale McMahon, former case manager, and Suzanne Throckmorton, current case manager, were present and reported that: Ms. Morrison has been on a new medication for the last nine (9) months; she has been compliant with her medication management; and there have been no exacerbation of symptoms.
3. Ms. Morrison enrolled in a refresher course at J. Sargeant Reynolds Community College; however, she has not completed the clinical component at this time.

4. Ms. Morrison presented a letter from National Nurses Service, Inc., indicating that she is a full-time employee as a staffing co-ordinator and that she is "an exceptional employee."

**ORDER**

On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that the license of Nina M. Morrison, be, and hereby is, REINSTATED and she is placed on PROBATION subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is entered and shall end upon completion of two (2) years of employment as a professional nurse. The license of Nina M. Morrison, shall be reinstated without restriction at the completion of the probationary period without a hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, 2.2-4024 et seq. of the Code of Virginia (1950), as amended.
2. Written reports are required by this Order and shall be sent to the Board office with the first report being received no later than sixty (60) days following the date that this Order is final. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends, to include:
  - a) Performance Evaluations shall be provided, as detailed below.
  - b) Participation in therapy shall be provided, as detailed below.
  - c) "Self-Reports" shall be provided, as detailed below.
3. Ms. Morrison shall inform the Board in writing within ten (10) days of the date she begins nursing practice, or changes employment, or any interruption in nursing practice occurs, and she shall provide the name and address of the employer.

4. Ms. Morrison shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Morrison is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.
5. Performance Evaluations shall be provided, at the direction of Ms. Morrison, by all nursing employer(s).
6. Ms. Morrison shall enroll in and successfully complete a Board-approved refresher course that includes a clinical component and shall not practice until she has provided written evidence to the Board of satisfactory completion of the course and has received permission from the Board to do so.
7. Ms. Morrison shall practice nursing only in a structured, supervised employment setting satisfactory to the Board for the first twelve (12) months. This employment setting shall provide on-site supervision by a physician or professional nurse who works the same shift and holds an unrestricted license. For all current nursing employment, and before beginning or changing nursing employment during this period, Ms. Morrison shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.
8. Ms. Morrison shall continue in treatment at Henrico Area Mental Health and Retardation Services until discharged and will direct the therapist to provide the Board with written progress reports as stated in Term No. 2. The therapist shall provide a written discharge summary when appropriate. Ms. Morrison shall direct the therapist to notify the Board if she withdraws from the treatment program before being discharged.
9. Ms. Morrison shall provide all current and future treating practitioners with a complete copy of this Order, and shall execute an Authorization for Disclosure of Information form providing for

unrestricted communication between the Board.

10. Ms. Morrison shall submit quarterly "Self-Reports" which include a current address, telephone number, and all current employment. This report shall also include any changes in employment status, as required in Term No. 2.
11. The Board shall issue Ms. Morrison a license marked "PROBATION WITH TERMS".
12. Ms. Morrison, as a professional nurse, shall conduct herself in compliance with the requirements of Title 54.1, Chapter 30 of the Code of Virginia (1950), as amended, and the Board of Nursing Regulations.
13. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Morrison, and an administrative proceeding shall be held to decide whether her license shall be revoked.

Pursuant to § 2.2-4023 of the Code of Virginia (1950), as amended, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

If Ms. Morrison does not consent to the committee's decision and desires a hearing before the Board or a panel thereof, she shall notify, in writing, Jay P. Douglas R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 6603 W. Broad Street, Fifth Floor, Richmond, Virginia 23230-1717 within thirty-three (33) days from the date of entry of this Order. This Order shall become final upon the expiration of the thirty-three (33) day period unless a written request for a formal hearing is received within such time. Upon receiving timely request for a hearing, the Board or panel thereof shall then proceed with a hearing as provided in § 2.2-4020 and § 2.2-4021 of the Code of Virginia (1950), as amended.

FOR THE BOARD

Jay Douglas

Jay P. Douglas R.N., M.S.M., C.S.A.C.  
Executive Director for the  
Board of Nursing

January 3<sup>RD</sup>, 2003  
ENTERED

Certificate of Service

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Nina M. Morrison at 3221-J Coppermill Trace, Richmond, Virginia 23294 and William K. Grogan, Esquire 206 East Cary Street, Richmond, Virginia 23219.

Jay Douglas

Jay P. Douglas R.N., M.S.M., C.S.A.C.  
Executive Director for the  
Board of Nursing

January 3<sup>RD</sup>, 2003  
Date

Certified True Copy  
By Jay Douglas 1/3/03  
Virginia Board of Nursing