

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: ADRIENNE CICIO, R.N.**

**CONSENT ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), an informal conference was held before a Special Conference Committee (“Committee”) of the Board of Nursing (“Board”) on June 3, 2008, in Henrico County, Virginia, to receive and act upon evidence that Adrienne Cicio, R.N., may have violated certain laws and regulations governing the practice of nursing in Virginia. Ms. Cicio was present and was represented by August Bequai, Esquire.

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Adrienne Cicio was issued License No. 0001-165306 to practice professional nursing by the Virginia Board of Nursing on July 16, 1999. Said license is set to expire on November 30, 2009.
2. During the course of her employment with Inova Loudon Hospital, Leesburg, Virginia (“Inova”):
  - a. During the period November, 2006, through March, 2007, Ms. Cicio repeatedly appeared at the top of Pyxis reports for narcotics withdrawals. When supervisory staff attempted to discuss this with her, Ms. Cicio went into the bathroom and refused to come out, staying there for approximately 20 minutes. When she did come out, she threw her badge on the floor, plugged her ears, and refused to listen to anyone.
  - b. In the period November, 2006, through December, 2006, Ms. Cicio appeared on several occasions to be asleep at work, and gave garbled reports to co-workers.
  - c. Her employment was terminated as a result of these incidents.
3. On May 26, 2006, during the course of her employment with Inova, Ms. Cicio removed 4mg of Dilaudid (hydromorphone, a schedule II controlled substance) from the Pyxis, but failed to document administering the medication.

4. On May 26, 2006, during the course of her employment with Inova, Ms. Cicio removed four tablets of Percocet (oxycodone, a schedule II controlled substance) from the Pyxis, but failed to document administering the medication.

5. On February 1, 2006, during the course of her employment with Inova, Ms. Cicio removed two syringes of hydromorphone (a schedule II controlled substance) from the Pyxis. She failed to document administering one dose, and documented the second dose in the wrong patient's record.

6. Ms. Cicio completed a 28-day inpatient treatment program at Father Martin's Ashley, Havre de Grace, Maryland, following a car accident in June 2007, when she became addicted to Vicodin used to treat her back pain. She currently attends a recovery program twice weekly and sees a psychiatrist once a week for individual therapy.

#### **CONCLUSIONS OF LAW**

1. Findings of Fact #2(a) and #2(b) constitute violations of §54.1-3007(5) and (6) of the Code.
2. Findings of Fact #3, #4, and #5 constitute violations of § 54.1-3007(2), (5), and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Board of Nursing Regulations.

#### **CONSENT**

Adrienne Cicio, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to formal fact finding hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to a formal hearing;
5. She admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. License No. 0001-165306 of Adrienne Cicio is INDEFINITELY SUSPENDED.
2. The license will be recorded as suspended and no longer current.
3. This suspension applies to any multistate privilege to practice professional nursing.
4. This suspension shall be STAYED upon proof of entry into a Recovery Monitoring Contract with the Health Practitioners' Intervention Program ("HPIP"). At such time, the indefinite suspension shall be STAYED and the following terms and conditions shall apply:

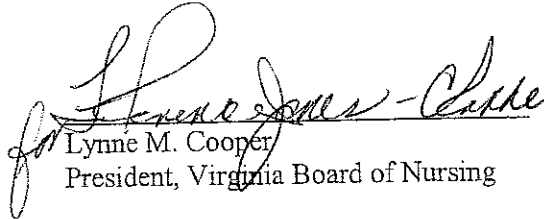
- a. Ms. Cicio shall comply with all terms and conditions for the period specified by the HPIP.
- b. Any violation of the terms and conditions stated in this Order shall be reason for summarily rescinding the stay of indefinite suspension of the license of Adrienne Cicio, and an administrative proceeding shall be held to determine whether her license shall be revoked. The stay of indefinite suspension may be summarily rescinded at such time the Board is notified that:

- i. Ms. Cicio is not in compliance with the terms and conditions specified by the HPIP;
- ii. Ms. Cicio's participation in the HPIP has been terminated;
- iii. There is a pending investigation or unresolved allegation against Ms. Cicio involving a violation of law, regulation, or any term or condition of this order.

UNRECORDED  
JUL - 2 2008  
VA BOARD OF NURSING

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

  
Lynne M. Cooper  
President, Virginia Board of Nursing

ENTERED: July 15<sup>th</sup>, 2008

SEEN AND AGREED TO:

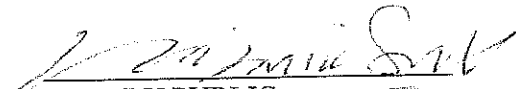
  
ADRIENNE CICIO, R.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Alexandria, TO WIT:

Subscribed and sworn to before me, Nejma Samy, a Notary Public, this 30 day of June, 2008.

My commission expires 6/30/2008.

Registration Number 295077.

  
NOTARY PUBLIC

