VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

BRANDI KEEBAUGH, L.P.N.

License No.: 0002-080809

<u>ORDER</u>

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on February 27, 2014, in Henrico County, Virginia. Brandi Keebaugh, L.P.N., was present and was not

represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the Board,

submitted a Recommended Decision for consideration.

On May 21, 2014, a quorum of the Board met to receive and act upon the Recommended Decision

of the Agency Subordinate. Ms. Keebaugh was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Brandi Keebaugh, L.P.N., was issued License No. 0002-080809 to practice practical

nursing in Virginia on July 24, 2009. The license is scheduled to expire on February 28, 2015. Ms.

Keebaugh's primary state of residence is Virginia.

2. By letter dated January 31, 2014, the Board of Nursing sent a Notice of Informal

Conference ("Notice") to Ms. Keebaugh notifying her that an informal conference would be held on

February 27, 2014. The Notice was sent by certified and first class mail to 5244 Mulberry Run Court,

Stephens City, Virginia 22655, the address of record on file with the Board of Nursing.

3. On July 17, 2013, during the course of her employment with Westminster Canterbury –

Shenandoah Valley ("Westminster Canterbury"), Winchester, Virginia, in the capacity of charge nurse, by her own admission, Ms. Keebaugh failed to make rounds to check on residents, failed to answer call bells, failed to supervise a certified nurse aide working with her, and was recorded laying in a chair in a fetal position with her cellular phone.

- 4. Ms. Keebaugh stated that she was not feeling well during her shift. She stated that she checked on the residents about 12:30 a.m., gave medications at 4:00 a.m. and started her rounds again about 4:30 a.m. Ms. Keebaugh admitted that she could have been more productive that night.
 - 5. Ms. Keebaugh wrote on Facebook that she slept the whole shift.
- 6. Ms. Keebaugh was hired at Westminster Canterbury on February 9, 2011, and was terminated on July 22, 2013.
- 7. Ms. Keebaugh stated that she began employment with Evergreen Nursing and Rehabilitation Center, Winchester, Virginia, in July 2013.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing Practice of Nursing.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. Brandi Keebaugh, L.P.N., is hereby REPRIMANDED.
- 2. Ms. Keebaugh shall provide the Board with verification that she has completed NCSBN online course, *Righting a Wrong: Ethics and Professionalism*, within 45 days of the date this Order is entered.
- 3. Ms. Keebaugh shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing

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Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Keebaugh may, not later than 5:00 p.m., on **July 1, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

ENTERED: May 29, 2014

This Order shall become final on July 1, 2014; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board Of Nursing