



COMMONWEALTH of VIRGINIA

Robert A. Nebiker
Director

Department of Health Professions
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Virginia Board of Nursing
Jay P. Douglas, RN, MSM, CSAC
Executive Director

December 29, 2004

Board of Nursing (804) 662-9909
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Jennifer A. Bikcen, R.N.
11124 Slider Dr.
Raleigh, NC 27614

CERTIFIED MAIL
7160 3901 9848 3154 0045

RE: Notice of Formal Hearing
January 26, 2005 at 1:00 p.m.

Dear Ms. Bikcen:

Enclosed please find a Notice of Hearing which is scheduled for January 26, 2005 at 1:00 p.m. at the Department of Health Professions, 6603 West Broad Street, 5th Floor, Richmond, Virginia. Arrangements should be made for you to be there at 12:30 p.m.

You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. Should you wish to subpoena witnesses, requests for subpoenas must be made in writing in accordance with the enclosed Instructions for Requesting Subpoenas.

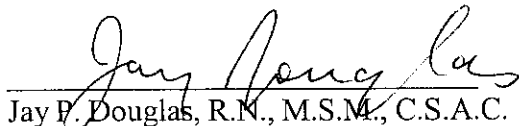
You have the right to have a copy of the investigative report and supporting documents which may be used as evidence at your hearing. Please be advised that these documents have been forwarded to you under same cover via certified mail.

Prior to the hearing, it is the Board's intention to distribute these documents to the members of the Board who will conduct the hearing. If you have any objections to the materials, please contact Mykl D. Egan, Adjudication Specialist at (804) 662-9277 before January 11, 2005. If you do not object to this proposed distribution before January 11, 2005, the Board will assume that you have no objection to the Board member's prior review of the documents. Failure to object to the distribution prior to the hearing will not affect your right to contest any information contained in these documents at the hearing.

Ms. Bikcen removed Dilaudid and morphine sulfate (Schedule II) from the Pyxis Medstation for Patients B and C, respectively, but failed to document administering those medications.

- d. As a result of the preceding incidents, Sentara placed Ms. Bikcen on 24-hour suspension on January 26, 2004 for inappropriate nursing practice involving her Pyxis use and lack of medical record documentation, critical violations of hospital policy.
2. Ms. Bikcen may have violated § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Board Regulations, in that, she stated in the resume submitted with her employment application to Sentara on May 7, 2003, that she was a nurse manager and had supervised registered nurses at her previous place of employment, when, in fact, she was the only registered nurse employed by her previous employer and she did not supervise other registered nurses. As a result of this falsification, her employment at Sentara was terminated on or about March 12, 2004.

FOR THE BOARD


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

ENTERED: December 29TH, 2004

Please advise us whether or not you plan to be present for the hearing no later than January 11, 2005. If you should have any questions, please contact us at the above number.

Sincerely,

Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director

Enclosures

cc: Members, Board of Nursing
 Robert A. Nebiker, Director, Department of Health Professions
 James L. Banning, Director, Administrative Proceedings Division
 Wayne T. Halbleib, Assistant Attorney General
 Mykl D. Egan, Adjudication Specialist
 Anthony J. Sellers, Investigator, Division of Enforcement (95268)
 Donna P. Whitney, L.P.N., C.S.A.C, Intervention Program Manager
 Tijwana Simmons, Legal Assistant, Office of the Attorney General

VAC 90-20-300(A)(2)(c) of the Board of Nursing Regulations, in that, while employed at Sentara Virginia Beach General Hospital (“Sentara”), Virginia Beach, Virginia:

- a. On January 22, 2004, another nurse discovered two vials of injectable Dilaudid (Schedule II) were missing from the Pyxis Medstation. An audit of the Pyxis Medstation revealed that Ms. Bikcen was the last person to access the Pyxis Medstation, when, earlier in the shift, she performed a cancel/remove transaction in Patient A’s name, even though Patient A was not assigned to her care. When questioned by her supervisor about her earlier cancel/remove transaction for Patient A, Ms. Bikcen told her supervisor that she was checking the drawer to ensure the pharmacy had delivered her patient’s medication to the Medstation. However, Ms. Bikcen told another nurse that she accessed the Pyxis Medstation under Patient A’s name because she thought someone knew her Pyxis Medstation access number, and she told a Department of Health Professions Investigator that she accessed the Pyxis Medstation in Patient A’s name because she wanted to make sure that she had logged out from an earlier entry. A couple of hours after Ms. Bikcen was questioned about this incident by her nursing supervisor, she allegedly found the two missing Dilaudid vials in the Duramorph bin of the Pyxis Medstation.
- b. Pyxis records reveal that, from December 30, 2003 to January 22, 2004, Ms. Biksen entered cancel/remove transactions on thirteen(13) different occasions, many for patients who were not in her care.
- c. By her own admission, on December 30 and 31, 2003, on four separate occasions,

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: JENNIFER A. BIKCEN, R.N.

NOTICE OF HEARING

Pursuant to § 2.2-4020, § 2.2-4021, § 54.1-110 and § 54.1-2400(11) of the Code of Virginia (1950), as amended, Jennifer A. Bikcen, R.N., who holds License No. 0001-181276 currently expiring on May 31, 2006, is hereby given notice that, pursuant to § 2.2-4024(F), a formal administrative hearing will be held in the presence of a panel of the Board of Nursing ("the Board").

The hearing will be held on January 26, 2005, at 1:00 p.m., at the offices of the Department of Health Professions, 6603 West Broad Street, Fifth Floor, Richmond, Virginia, at which time Ms. Bikcen will be afforded the opportunity to be heard in person or by counsel.

At the hearing Ms. Bikcen has the following rights, among others: the right to representation by counsel, the right to have witnesses subpoenaed and to present witnesses on her behalf, the right to present documentary evidence and the right to cross-examine adverse witnesses. If Ms. Bikcen desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 6603 West Broad Street, 5th Floor, Richmond, Virginia 23230-1712, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to receive and act upon evidence that Ms. Bikcen may have violated certain laws and regulations governing the practice of nursing in Virginia, as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that:

1. Jennifer A. Bikcen may have violated § 54.1-3007(2), (5), and (8) of the Code, and 18