



COMMONWEALTH of VIRGINIA

Robert A. Nebiker
Director

Department of Health Professions
6603 West Broad Street, 5th Floor
Richmond, Virginia 23230-1712

www.dhp.state.va.us/
TEL (804) 662-9900
FAX (804) 662-9943
TDD (804) 662-7197

Virginia Board of Nursing
Jay P. Douglas, RN, MSM, CSAC
Executive Director

July 28, 2003

Board of Nursing (804) 662-9909
Nurse Aide Registry (804) 662-7310
FAX (804) 662-9512

Adrienne Cicio, R.N.
9961 Cyrandall Drive
Oakton, Virginia 22124

CERTIFIED MAIL
7160 3901 9844 2315 5015

RE: License No.: 0001-165306
Expiration Date: 11/30/2003

Dear Ms. Cicio:

This is official notification that an Informal Conference will be held, pursuant to § 2.2-4019, § 2.2-4021, § 54.1-2400(10) and § 54.1-3010 of the Code of Virginia (1950), as amended, on **August 21, 2003, at 10:30 a.m.**, in the offices of the Department of Health Professions, 6603 West Broad Street, Fifth Floor, Richmond, Virginia. You may be represented by an attorney at the Informal Conference.

The Special Conference Committee ("Committee"), which is comprised of two or three members of the Virginia Board of Nursing, will inquire into allegations that you may have violated certain laws and regulations related to the practice of nursing. Specifically, during the course of your employment at Inova Fairfax Hospital, Falls Church, VA:

1. You may have violated § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended, and 18 VAC 90-20-300(A)(2)(a) and (e) of the Regulations of the Board of Nursing, in that, on or about May 28, 2002, at the time of Patient A's discharge, without consulting with a physician, you changed the treating physician's prescription for 42 tablets of prednisone 5mg to be taken on a tapered schedule beginning with eight (8) tablets taken for two days then tapering to six (6), four (4), two (2) and one (1) tablets, to be taken for two days, respectively, to a starting dose of four (4) tablets taken for one day then tapering to two and one tablets. Further, you changed the patient's copy of the treating physician's Patient Discharge Form for Patient A to reflect the change you made to the prescription for the prednisone. As a result of this incident, the facility terminated your employment on or about June 4, 2002.
2. You may have violated § 54.1-3007(5) of the Code of Virginia (1950), as amended, in that, on or about July 3, 2001, you failed to respond to a physician's order to suction a patient who was congested during a tracheostomy tube change, and made a derogatory remark to the physician in front of the patient and the

Virginia Board of Nursing 1903 – 2003
Regulating Nursing – Protecting The Public

Board of Audiology & Speech - Language Pathology - Board of Dentistry - Board of Funeral Directors & Embalmers - Board of Medicine - Board of Nursing
Board of Nursing Home Administrators - Board of Optometry - Board of Pharmacy - Board of Counseling
Board of Physical Therapy - Board of Psychology - Board of Social Work - Board of Veterinary Medicine
Board of Health Professions

patient's family. As a result of this incident and similar behavior exhibited by you in the preceding six months, you were placed on disciplinary action in the form of a written reminder.

After the conference, the Committee is authorized to take the following actions:

1. If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;
2. The Committee may place you on probation with such terms as it may deem appropriate;
3. The Committee may reprimand you;
4. The Committee may impose a monetary penalty pursuant to § 54.1-2401 of the Code; or
5. The Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that a suspension or revocation of your license may be justified, the Committee may offer you a consent order in lieu of a formal hearing.

If you fail to appear at the informal conference, the Committee will proceed to hear the case in your absence, and may take any of the actions outlined above.

At least ten (10) days prior to the scheduled date of the conference, please inform this office of your telephone number and whether you intend to appear at the conference. This can be done by calling our offices at (804) 662-9950 or by sending us a letter at the address listed above.

You have the right to information that the Board will rely upon in making a decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee. The Committee, when discussing the allegations with you and deliberating upon your case, will consider these documents. These documents are enclosed only with the original notice sent by certified mail, and must be claimed at the post office. Please bring these documents with you.

If you have any additional documents to be presented to the Committee, please bring five (5) copies of each document with you.

Also, enclosed are copies of the relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws and regulations relating to the practice of nursing in Virginia that are cited in this notice.

Sincerely,



Susan Bell Rosen, RN, FNP, JD
Deputy Executive Director, Discipline

Enclosures

cc: Robert A. Nebiker, Director, Department of Health Professions
James L. Banning, Director for Administrative Proceedings
Committee members
Patricia L. Larimer, Senior Adjudication Analyst
Charles F. Johnson, Senior Investigator (Case No. 86739)

PLL\Cicio39NIF.doc