VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

NANSI AIKENS, C.N.A. Certificate No.: 1401-144296

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on February 27, 2014, in Henrico County, Virginia. Nansi Aikens, C.N.A., was present and was

represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the Board,

submitted a Recommended Decision for consideration.

On May 21, 2014, a quorum of the Board met to receive and act upon the Recommended Decision

of the Agency Subordinate. Ms. Aikens was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Nansi Aikens, C.N.A., was issued Certificate No. 1401-144296 to practice as a nurse

aide in Virginia on May 10, 2011. The certificate is scheduled to expire on May 31, 2014.

2. By letter dated January 28, 2014, the Board of Nursing sent a Notice of Informal

Conference ("Notice") to Ms. Aikens notifying her that an informal conference would be held on

February 27, 2014. The Notice was sent by certified and first class mail to 1208 Wellford Street,

Charlottesville, Virginia 22903, the address of record on file with the Board of Nursing.

3. On June 30, 2013, during the course of her employment with Dogwood Village of

Orange County ("Dogwood Village"), Orange, Virginia, by her own admission, Ms. Aikens used

profane language while providing care to Resident A, who suffered from dementia which was apparently not directed at the resident. This incident was witnessed by three certified nurse aides.

- 4. Ms. Aikens began employment with Dogwood Village on March 15, 2011. She was terminated on July 1, 2013.
- 5. Ms. Aikens stated that she has been employed with The Laurels, Charlottesville, Virginia, since December 2013.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. Nansi Aikens, C.N.A., is hereby REPRIMANDED.
- 2. Ms. Aikens shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Aikens may, not later than 5:00 p.m., on July 1, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.

Executive Director Virginia Board of Nursing

ENTERED: May 29, 2014

This Order shall become final on July 1, 2014; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board Of Nursing