VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

TERESA KNIGHT-DAVIS, R.M.A.

Registration No.: 0031-000695

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on April 8, 2014, in Henrico County, Virginia. Teresa Knight-Davis, R.M.A., was not present nor was

she represented by legal counsel. Jane Elliott, serving as Agency Subordinate for the Board, submitted a

Recommended Decision for consideration.

On May 21, 2014, a quorum of the Board met to receive and act upon the Recommended Decision

of the Agency Subordinate. Ms. Knight-Davis was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Teresa Knight-Davis, R.M.A., was issued Registration No. 0031-000695 to practice as a

medication aide in Virginia on September 15, 2008. The registration is scheduled to expire on June 30.

2014.

2. By letter dated March 6, 2014, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Knight-Davis notifying her that an informal conference would be held on March 6,

2014. The Notice was sent by certified and first class mail to P.O. Box 1314, Stanardsville, Virginia,

22973, the address of record on file with the Board of Nursing. The receipt for the Notice sent via

certified mail was signed by Ms. Knight-Davis and returned to the Board office on March 25, 2014. The

Notice sent via first-class mail was not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Knight-Davis and the informal conference proceeded in her absence.

- 3. During the course of her employment with The Harbor at Renaissance Assisted Living Facility, Stanardsville, Virginia, on November 21, 2013, by her own admission, Ms. Davis diverted morphine from a resident's supply for her personal and unauthorized use and ingested it by mouth. Ms. Knight-Davis admitted the diversion to a police officer who was investigating the theft.
- 4. Ms. Knight-Davis exhibited signs of severe impairment at work on the day of the diversion, including staggering, unsteady gait, swaying, and rambling and slurred speech. She submitted to a drug screen that was positive for morphine.
- 5. A facility audit following the incident revealed that approximately 115 mg of morphine was missing.
- 6. Ms. Knight-Davis' employment, which began in 2006, was terminated in 2013 following this incident. Ms. Knight-Davis had multiple disciplinary issues prior to her termination.
- 7. Ms. Knight-Davis stated to an investigator for the Department of Health Professions on January 3, 2014, that she was employed by a home health agency. She also stated that she did not have a substance abuse problem. She reported to the investigator that she has a prescription for clonazepam, which she has taken for years.
 - 8. Ms. Knight-Davis has not contacted the Health Practitioners' Monitoring Program.
- 9. Ms. Knight-Davis was charged with obtaining drugs by fraud first offense, and possession of controlled substances and her cases were scheduled to be heard by the grand jury in the Green County General District Court on April 14, 2014. Arraignment is set for May 20, 2014, according to the courts' website.

CONCLUSIONS OF LAW

- 1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-60-120(c), (d) and (f) of the Regulations Governing the Registration of Medication Aides.
 - 2. Findings of Fact Nos. 3 and 4 constitute a violation of § 54.1-3007(6) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. Registration No. 0031-000695 of Teresa Knight-Davis, R.M.A., is INDEFINITELY SUSPENDED.
 - 2. The registration will be recorded as suspended and no longer current.
- 3. At such time as Ms. Knight-Davis shall petition the Board for reinstatement of her registration, an administrative proceeding will be convened to determine whether she is capable of resuming safe and competent medication aide practice. Ms. Knight-Davis shall be responsible for any fees that may be required for the reinstatement and renewal of the registration prior to issuance of the registration to resume practice.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Knight-Davis failed to appear at the informal conference, this Order shall be considered final. Ms. Knight-Davis has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Knight-Davis has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas,

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R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.

Executive Director Virginia Board of Nursing

Entered: May 30, 2014

Certified True Copy

Virginia Board Of Nursing