

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: TRINA DEBUSK, R.N.
License No.: 0001-192370**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on March 26, 2014, in Henrico County, Virginia. Trina DeBusk, R.N., was present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 21, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. DeBusk was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Trina DeBusk, R.N., was issued License No. 0001-192370 to practice professional nursing in Virginia on August 25, 2004. The license is scheduled to expire on February 29, 2016. Her primary state of residence is Virginia.
2. By letter dated December 18, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. DeBusk notifying her that an informal conference would be held on January 16, 2014. The Notice was sent by certified and first class mail to 31344 Old Stage Road, Glade Spring, Virginia 24340, the address of record on file with the Board of Nursing. At Ms. DeBusk's request, the informal conference was continued to March 26, 2014.
3. By Ms. DeBusk's admission, she suffers from severe depression and substance abuse. For

approximately one year, she self-medicated with substances that she obtained from other individuals, including narcotic medications and methamphetamine.

4. Ms. DeBusk has been employed as a nurse at Johnston Memorial Hospital since 2004. The investigation of this matter revealed no signs that Ms. DeBusk might be impaired on duty or that she might be diverting medications. This matter came to the attention of the Department of Health Professions via an anonymous complaint regarding Ms. DeBusk's drug use.

5. Ms. DeBusk stated at the informal conference that she takes Celexa and that she has seen a counselor, but she is not in regular counseling other than informal counseling with her church pastor. She does not attend any 12-Step programs. She did not have a specific sobriety date. She acknowledged a need for help with substance abuse and mental health treatment.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. The Board shall TAKE NO ACTION contingent on the following conditions:
 - a. Trina DeBusk, R.N., shall enter into a contract with the Health Practitioners' Monitoring Program within 60 days of the date of entry of this Order.
 - b. Thereafter, Ms. DeBusk shall comply with the terms and conditions of the HPMP for the period specified by the HPMP.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. DeBusk, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. DeBusk shall be noticed to appear before the Board at such time as the Board is notified that:

- a. She has failed to make application to the HPMP;
- b. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- c. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
- d. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. DeBusk's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. DeBusk's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. DeBusk shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.


4. Ms. DeBusk shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. DeBusk may, not later than 5:00 p.m., on July 7, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of

Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


per Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: June 3, 2014

This Order shall become final on July 7, 2014, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing