

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

STEPHANIE S. SOLOMON, L.P.N.

ORDER OF SUMMARY SUSPENSION

Pursuant to § 54.1-110 of the Code of Virginia (1950), as amended, a quorum of the Board of Nursing (the "Board") met by telephone conference call on November 13, 1995, after a good faith effort to convene a regular meeting of the Board had failed. The purpose of the meeting was to receive and act upon evidence indicating that Stephanie S. Solomon, L.P.N., may have violated certain laws and regulations relating to the practice of practical nursing in the Commonwealth of Virginia, as more fully set forth in the Notice of Hearing and Statement of Particulars, which is attached hereto and incorporated by reference herein.

WHEREUPON, pursuant to its authority under § 54.1-3009 of the Code of Virginia (1950), as amended, the Board concludes that a substantial danger to public health or safety warrants this action and ORDERS that the license of Stephanie S. Solomon to practice practical nursing in the Commonwealth of Virginia be and hereby is SUSPENDED. It is further ORDERED that a hearing be convened forthwith to receive and act upon evidence in this cause and that the Executive Director of the Board shall be authorized to execute this Order and all other documents, notices and orders on behalf of the Board necessary to bring this matter to hearing.

Pursuant to § 9.6.14:14 of the Code of Virginia (1950), as amended, the signed original of this Order shall remain in the

custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

Nancy K. Durrett  
Nancy K. Durrett, R.N., M.S.N.  
Executive Director

Entered: November 20, 1995

Received: Nov 20, 1995

By: John W. Hasty  
John W. Hasty, Director  
Department of Health Professions

Certificate of Service

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Stephanie S. Solomon, L.P.N., at P.O. Box 55, Parrott, Virginia 24132.

Nancy K. Durrett  
Nancy K. Durrett, R.N., M.S.N.  
Executive Director for the  
Board of Nursing

November 21, 1995  
DATE

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

STEPHANIE SISSON SOLOMON, L.P.N.

NOTICE OF HEARING

Pursuant to § 9-6.14:12, § 54.1-110 and § 54.1-2400(9) of the Code of Virginia (1950), as amended, ("the Code"), you are hereby given notice that, pursuant to § 9-6.14:14.1(F), a hearing will be held in the presence of a panel of the Board of Nursing ("the Board"). The hearing will be held at 8:30 a.m., on January 24, 1996, at the offices of the Department of Health Professions, 6606 West Broad Street, Fourth Floor, Richmond, Virginia, at which time you will be afforded the opportunity to be heard in person or by counsel.

At the hearing you have the following rights, among others: the right to representation by counsel, the right to have witnesses subpoenaed and to present witnesses on your behalf, the right to present documentary evidence and the right to cross-examine adverse witnesses. If you desire any witnesses to appear on your behalf, notify the Executive Director of the Board of Nursing, 6606 West Broad Street, Fourth Floor, Richmond, Virginia 23230-1717, giving the names and address of the witnesses, at least fifteen (15) days prior to the date of the hearing in order that subpoenas may be issued.

The purpose of the hearing is to receive and act upon evidence that you may have violated certain laws and regulations governing the practice of nursing in Virginia, as more fully set forth in the Statement of Particulars below.

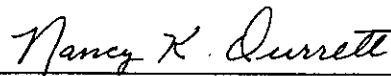
STATEMENT OF PARTICULARS

The Board alleges that Stephanie Sisson Solomon, has violated § 54.1-3007(2), (5), (6) and (8) of the Code of Virginia (1950), as amended, and § 4.1.A.2(c), (e) and (f) of the Board of Nursing Regulations, in that:

1. Between March 11, 1994, and March 24, 1994, Ms. Solomon received inpatient treatment for depression at St. Albans Psychiatric Hospital, Radford, Virginia.
2. Since August 3, 1995, Ms. Solomon has received outpatient psychiatric treatment from Howard M. Lebow, M.D., for depression.
3. During the course of her employment with Friendship Manor Health Care Center, Roanoke, Virginia, between August 28, 1995, and October 7, 1995:

- a. By her own admission, Ms. Solomon diverted various controlled substances, to include: Tylenol #3 and Lortab, Schedule III controlled substances, and Darvocet N-100, a Schedule IV controlled substance, for her personal and unauthorized use. She accomplished this diversion by falsifying records, in that she signed out and documented as administered to residents more medication than actually administered.
  - b. On October 5, 1995, Ms. Solomon diverted Nubain, a Schedule VI controlled substance, for her personal and unauthorized use.
  - c. On or about October 5, 1995, Ms. Solomon failed to provide patient care as ordered, in that she failed to change the dressings of five (5) residents during her shift.
4. By her own admission, for approximately two years prior to October 1995, Ms. Solomon has abused prescribed pain medication, and has used marijuana and abused alcohol.
  5. By her own admission, Ms. Solomon also self-administered Tylenol #3 and Darvocet N-100, which she had obtained from her boyfriend's prescription bottles.
  6. On or about October 10, 1995, Ms. Solomon entered Mt. Regis Treatment Center, Salem, Virginia, for chemical dependency treatment.
  7. During the course of her employment with Richfield Nursing Center, Salem, Virginia:
    - a. On April 5, 1995, Ms. Solomon was counseled for failure to follow through with a physician's orders.
    - b. On April 25, 1994, August 24, 1994, October 7, 1994, March 24, 1995, July 25, 1995, and August 7, 1995, Ms. Solomon was counseled for excessive tardiness or absenteeism. As a result, her employment was terminated effective August 7, 1995.

FOR THE BOARD



Nancy K. Durrett, R.N., M.S.N.  
Executive Director

Entered: November 30, 1995