

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: STEPHANIE SISSON SOLOMON, L.P.N.

CONSENT ORDER

The Virginia Board of Nursing (the "Board") and Stephanie Sisson Solomon, L.P.N., enter into the following Consent Order affecting Ms. Solomon's license to practice practical nursing.

FINDINGS OF FACT

1. Stephanie Sisson Solomon, L.P.N., holds License No. 0002-046967 to practice practical nursing in the Commonwealth of Virginia.
2. Between March 11, 1994, and March 24, 1994, Ms. Solomon received inpatient treatment for depression at St. Albans Psychiatric Hospital, Radford, Virginia.
3. Since August 3, 1995, Ms. Solomon has received outpatient psychiatric treatment from Howard M. Lebow, M.D., for depression.
4. During the course of her employment with Friendship Manor Health Care Center, Roanoke, Virginia, between August 28, 1995, and October 7, 1995:
 - a. By her own admission, Ms. Solomon diverted various controlled substances, to include: Tylenol #3 and Lortab, Schedule III controlled substances, and Darvocet N-100, a Schedule IV controlled substance, for her personal and unauthorized use. She accomplished this diversion by falsifying records, in that she signed out and documented

as administered to residents more medication than actually administered.

- b. On October 5, 1995, Ms. Solomon diverted Nubain, a Schedule VI controlled substance, for her personal and unauthorized use.
 - c. On or about October 5, 1995, Ms. Solomon failed to provide patient care as ordered, in that she failed to change the dressings of five (5) residents during her shift.
5. By her own admission, for approximately two years prior to October 1995, Ms. Solomon has abused prescribed pain medication, and has used marijuana and abused alcohol.
6. By her own admission, Ms. Solomon also self-administered Tylenol #3 and Darvocet N-100, which she had obtained from her boyfriend's prescription bottles.
7. On or about October 10, 1995, Ms. Solomon entered Mt. Regis Treatment Center, Salem, Virginia, for chemical dependency treatment.
8. During the course of her employment with Richfield Nursing Center, Salem, Virginia:
- a. On April 5, 1995, Ms. Solomon was counseled for failure to follow through with a physician's orders.
 - b. On April 25, 1994, August 24, 1994, October 7, 1994, March 24, 1995, July 25, 1995, and August 7, 1995, Ms. Solomon was counseled for excessive tardiness or

absenteeism. As a result, her employment was terminated effective August 7, 1995.

CONCLUSIONS OF LAW

The Board concluded that Findings of Fact Nos. 2 through 8 constitute a violation of § 54.1-3007(2), (5), (6) and (8) of the Code of Virginia (1950), as amended, and § 4.1.A.2(c), (e) and (f) of the Board of Nursing Regulations.

CONSENT

Stephanie Sisson Solomon, L.P.N., by affixing her signature hereon, agrees to the following:

1. She acknowledges that she has been specifically advised to seek advice of counsel prior to signing this document;

2. She acknowledges that she is fully aware that without her consent, no legal action can be taken against her license except pursuant to the Virginia Administrative Process Act, § 9-6.14:1, et seq, of the Code of Virginia (1950), as amended;

3. She acknowledges that she has the following rights among others: the right to a formal fact finding hearing before the Board, to reasonable notice of said hearing, to representation by counsel and the right to cross-examine witnesses against her;

4. She waives all such right to a formal hearing;

5. She waives her right to contest the foregoing Findings of Fact in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her license to practice professional nursing in the Commonwealth of Virginia.

ORDER

On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that License No. 0002-046967 issued to Stephanie Sisson Solomon, L.P.N., to practice practical nursing in the Commonwealth of Virginia, be and hereby is INDEFINITELY SUSPENDED. Ms. Solomon may apply for reinstatement of her license not before December 1, 1996. At such time as she shall petition the Board for reinstatement of her license, a hearing will be convened to receive evidence satisfactory to the Board that she is capable of resuming the safe and competent practice of nursing.

Pursuant to § 9-6.14:14 of the Code of Virginia (1950), as amended, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspections or copying on request.

FOR THE BOARD

Nancy K. Duffrett

Nancy K. Duffrett, R.N., M.S.N.
Executive Director

ENTERED April 2, 1996

SEEN AND AGREED TO:

Stephanie S Solomon LPA
Stephanie Sisson Solomon, L.P.N.

COMMONWEALTH OF VIRGINIA

CITY/COUNTY OF Roanoke

Subscribed and sworn to before me, a Notary Public in and for
the city/county of Roanoke, this 27th day of
March, 1996, by Stephanie Sisson Solomon, L.P.N.

Marianne A Cook
Notary Public

My Commission Expires: 10/31/97

RECEIVED: April 3, 1996

BY: John W. Hasty
John W. Hasty, Director
Department of Health Professions