

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: LATOYA WASHINGTON, C.N.A.**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on October 9, 2007, in Henrico County, Virginia, to inquire into evidence that Latoya Washington, C.N.A. may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Washington was present and was not represented by counsel. Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law:

**FINDINGS OF FACT**

1. Latoya Washington was issued Certificate No. 1401-110511 to practice as a nurse aide in the Commonwealth of Virginia on September 14, 2005. Said certificate expires on September 30, 2009.
2. Ms. Washington’s employment with Winterhaven Assisted Living, Charlottesville, Virginia (“Winterhaven”), was terminated on January 6, 2006, for multiple complaints involving resident care, including failing to assist a resident who was soaked with urine in a bed soaked with urine on October 24, 2005, and using profanity in the presence of residents, families, and other staff.
3. On her application for employment at Our Lady of Peace, Charlottesville, Virginia (“Our Lady of Peace”), dated September 7, 2006, Ms. Washington stated that her reason for leaving Winterhaven was “went to Heritage Hall,” when, in fact, her employment was terminated for reports of resident abuse.
4. During the course of her current employment with Our Lady of Peace, Ms. Washington received two counselings for her inappropriate actions and communications with family members and residents. By her own admission, in December, 2006, Ms. Washington stated, “You should ask me to do this

nicely” when asked by a family member to assist her mother to the bathroom. In January, 2007, Ms. Washington again acted inappropriately with the same family member.

**CONCLUSIONS OF LAW**

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code.
2. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-25-100(2)(d) of the Board of Nursing Regulations.

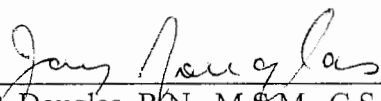
**ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Latoya Washington, C.N.A. is hereby REPRIMANDED.
2. Ms. Washington shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE

  
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Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: October 22<sup>nd</sup>, 2007

**NOTICE OF RIGHT TO FORMAL HEARING**

If you do not consent to the Committee’s decision and desire a hearing before the Board or a panel thereof, you shall notify, in writing, the Executive Director of the Board of Nursing, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233, within 33 days of the date of entry of this Order. This Order shall become final upon expiration of the 33-day period unless a request for a formal hearing is received within such time. Upon receiving a timely request for a hearing, this Order shall be vacated and the Board or a panel thereof shall proceed with a hearing as provided in § 2.2-4020 *et seq.* of the Code.

**CERTIFICATE OF SERVICE**

I hereby certify that a true copy of the foregoing Order was mailed, by certified and regular mail, this day to Latoya Washington, at P.O. Box 924, Troy, Virginia 22974 and 818 Mallside Forest Court, #203, Charlottesville, Virginia 22901.

Jay Douglas  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

October 22<sup>nd</sup>, 2007  
Date

**Certified True Copy**  
**By** Rape 10/22/07  
**Virginia Board of Nursing**