

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       TIFFANY Y. GREEDAN, R.N.**  
**License No.: 0001-205797**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on April 2, 2014, in Henrico County, Virginia. Tiffany Y. Greedan, R.N., was present and was not represented by legal counsel. Janet B. Younger, Ph.D., R.N., P.N.P., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 21, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Greedan was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Tiffany Y. Greedan, R.N., was issued License No. 0001-205797 to practice as a professional nurse in Virginia on February 26, 2007. The license is scheduled to expire on August 31, 2014. Her primary state of residence is Virginia.
2. By letter dated March 7, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Greedan notifying her that an informal conference would be held on April 2, 2014. The Notice was sent by certified and first class mail to 8530 Bossie's Lane, Providence Forge, Virginia 23140, the address of record on file with the Board of Nursing. The Notice was also sent to 7605 Forest Avenue, Suite 308, Richmond, Virginia 23229, a secondary address.
3. By her own admission, on October 2, 2013, during the course of her employment with Colon and Rectal Specialists, Richmond, Virginia, Ms. Greedan obtained a fraudulent prescription for

Valium (diazepam, Schedule IV) for her own personal and authorized use. She accomplished this diversion by accessing her electronic health records on a co-worker's desktop, generating and printing a prescription using the electronic signature of a doctor in the practice without his permission, and then deleting the entry. As a result of this incident, Ms. Greedan's employment was terminated on October 21, 2013.

4. Ms. Greedan was employed with Colon and Rectal Specialists for six years prior to her employment termination, and her prior performance evaluations were satisfactory. Ms. Greedan reported that this was only her second nursing employment since becoming licensed in 2007, and her only employment termination. As of the date of the informal conference, Ms. Greedan was not employed.

5. Ms. Greedan stated that at the time that she obtained the fraudulent prescription, she was experiencing domestic and financial stressors, and was "self-treating." She expressed remorse for her actions and bad judgment.

### **CONCLUSIONS OF LAW**

Finding of Fact #3 constitutes a violation of § 54.1-3007(2), (5), and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing.

### **ORDER**

WHEREFORE, it is hereby ORDERED as follows:

1. Tiffany Y. Greedan, R.N., is hereby REPRIMANDED.
2. Ms. Greedan shall have an evaluation by a mental health and chemical dependency specialist satisfactory to the Board and shall have a written report of the evaluation, including a diagnosis, recommended course of therapy, prognosis, and any recommendations, sent to the Board within 60 days after the date that this Order is entered. Upon receipt of the required information, the Board may request that Ms. Greedan reappear before a Special Conference Committee in order to

consider the specialist's recommendations and to make a final disposition of the matter.

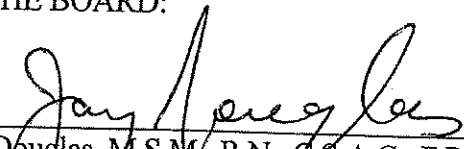
3. Ms. Greedan shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Greedan, and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

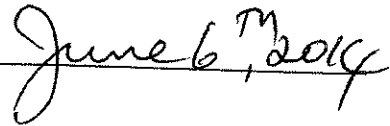
Pursuant to Section 54.1-2400(10) of the Code, Ms. Greedan may, not later than 5:00 p.m., on July 9, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

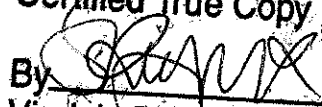
FOR THE BOARD:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: \_\_\_\_\_



Certified True Copy  
By   
Virginia Board of Nursing

This Order shall become final on July 9, 2014 unless a request for a formal administrative hearing is received as described above.