VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

TIFFANY GREEDAN, R.N.

License No.: 0001-205797

**ORDER** 

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended

("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met

on March 9, 2015 in Henrico County, Virginia, to inquire into evidence that Tiffany Greedan, R.N. may have

violated certain terms and conditions imposed on her license to practice professional nursing in Virginia, as

set forth in the Order of the Board entered on July 9, 2014. Ms. Greedan was present and was not

represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and

Conclusions of Law.

FINDINGS OF FACT

1. Tiffany Greedan, R.N. was issued License No. 0001-205797 to practice professional nursing

in the Commonwealth of Virginia on February 26, 2007. Said license is set to expire on August 31, 2016.

Ms. Greedan's primary state of residence is Virginia.

2. By letter dated January 15, 2015, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Greedan notifying her that an informal conference would be held on February 17, 2015. The

Notice was sent by certified and first class mail to 8530 Bossie's Lane, Providence Forge, Virginia 23140, the

address of record on file with the Board of Nursing. By letter dated February 25, 2015, the Board of Nursing

notified Ms. Greedan that the matter had been continued to March 9, 2015. The letter was sent by certified and

first class mail to 8530 Bossie's Lane, Providence Forge, Virginia 23140, the address of record on file with the

Board of Nursing.

- 3. By Order of the Board entered July 9, 2014 ("Board's Order"), Ms. Greedan was required to submit a detailed report of an evaluation by a Board-approved mental health and chemical dependency specialist to the Board by August 5, 2014.
- 4. The Board received the required report on February 25, 2015. In the report, Ms. Greedan's practitioner found no diagnosis for substance abuse or dependence and that Ms. Greedan's substance use could be adequately monitored by urine drug screens through her probation. At her March 9, 2015 informal conference, Ms. Greedan stated she failed to submit the report by the August 5, 2014 deadline due to legal and personal issues.
- 5. Ms. Greedan was charged with one count of felony Fraudulently Obtaining Diazepam in Richmond City Circuit Court, Richmond, Virginia on May 21, 2014. At a September 18, 2014 hearing the Court deferred final disposition to September 21, 2015 and placed Ms. Greedan on probation which consists of weekly urine drug screens.
- 6. Ms. Greedan is currently employed with Colon and Rectal Specialists, Richmond, Virginia, where the underlying incident from the Board's Order occurred. Ms. Greedan's employer is aware of this matter before the Board.
- 7. At her informal conference, Ms. Greedan stated that she regularly sees a clinical psychologist for therapy and a medication advisor to manage her medications.

## **CONCLUSIONS OF LAW**

Finding of Fact No. 4 constitutes a violation of Term 2 of the Board's Order entered July 9, 2014.

## **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Tiffany Greedan, R.N. shall be subject to the following terms and conditions:

- a. Ms. Greedan shall be required to have one supervised, unannounced drug screen a month from Board-approved testing entity, which includes testing for alcohol and the following drug of choice: diazepam (C-IV) for a period of one year, from the date of entry of this Order.
- b. Ms. Greedan shall submit "Self-Reports" which include a current address, telephone number, and verification of any and all current practice employment. These reports shall include any changes in practice employment status. Self-reports must be submitted whether Ms. Greedan has current practice employment or not. Written reports are required by this Order and, unless otherwise specified, shall be sent to Compliance at the Board offices with the first report received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September, and December until the period of probation ends. Many of the required forms are available on the Board's website for your convenience.
  - 2. Ms. Greedan is hereby REPRIMANDED.
- 3. Ms. Greedan shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.
- 4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Greedan and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

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Pursuant to Section 54.1-2400(10) of the Code, Ms. Greedan may, not later than 5:00 p.m., on May 3, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

Jay P Douglas, M.S.M., R.N., C.S.A.C., F.R.E Executive Director, Virginia Board of Nursing

ENTERED: March 31 3015

This Order shall become final on May 3, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

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