

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ROBERT C. WILLIAMS, R.N.
License No: 0001-168824

ORDER

In accordance with Sections 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on August 31, 2005 in Henrico County, Virginia. Robert C. Williams, R.N., was present and was not represented by legal counsel. Nancy Durrett, R.N., serving as agency subordinate for the Board, submitted a Recommended Decision for consideration.

On November 15, 2005, the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Mr. Williams was not present nor was he represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact, Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Robert C. Williams, R.N., was issued license number 0001-168824 to practice professional nursing in Virginia on August 8, 2000. The license is current.
2. By letter dated July 28, 2005, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Mr. Williams notifying him that an informal conference would be held on August 31, 2005. The Notice was sent by certified and first class mail to 3445 Cedar Plains Road, Sandy Hook, Virginia 23153, the address of record on file with the Board of Nursing. A signed return card was received on August 9, 2005.

3. Mr. Williams failed to enter into a Recovery Monitoring Contract with the Health Practitioners' Intervention Program, pursuant to Chapter 25.1 of Title 54.1 of the Code, and 18 VAC 76-10-10 et seq., of the Regulations governing the HPIP, within thirty (30) days of the entry of the Order of the Board of Nursing entered December 3, 2003 ("Board's Order").

4. Mr. Williams stated that he attends Alcoholics Anonymous two or three times a week and utilizes the an unofficial support system in the military since he is in the reserves.

5. Mr. Williams stated that he has worked as a carpenter for the past eighteen (18) months, and is now able to pay for the chain of custody forms as required by the HPIP.

CONCLUSIONS OF LAW

The Board concludes that:

1. Finding of Fact # 3 constitutes a violation of Term 1 Board's Order.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Consent Order, and in lieu of further proceedings, hereby ORDERS that License No. 0001-168824 issued to Robert C. Williams to practice professional nursing in the Commonwealth of Virginia, be and hereby is INDEFINITELY SUSPENDED, with said suspension STAYED upon proof of not less than three (3) months' compliance with a Recovery Monitoring Contract with the Health Practitioners' Intervention Program ("HPIP") and compliance with the following terms and conditions:

1. Robert C. Williams, R.N., shall enter into the Health Practitioners' Intervention Program ("HPIP"), pursuant to Chapter 25.1 of Title 54.1 of the Code of Virginia (1950), as amended, and 18 VAC 76-10-10, et seq., of the Regulations Governing the Health Practitioners' Intervention Program and shall have proof of entry into the HPIP provided to the Board within thirty (30) days of the entry of this

Order.

2. Mr. Williams shall comply with all terms and conditions of the Contract with the HPIP for the period specified in the Contract.

3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Robert C. Williams, R.N., and an administrative proceeding shall be held to decide whether his license shall be revoked. Mr. Williams shall be noticed to appear before a Committee at such time as the Board is notified that:

- a) Mr. Williams is not in compliance with the terms and conditions of the HPIP, or has been terminated from participation in the HPIP, or
- b) There is a pending investigation or unresolved allegations against Mr. Williams involving a violation of law, regulation or any term or condition of probation or this order, or
- c) Mr. Williams has successfully completed the above-referenced period of participation in the HPIP. However, upon receipt of evidence of Mr. Williams' participation in and compliance with the HPIP, the Committee, at its discretion, may waive his appearance before the Committee, and conduct an administrative review of this matter.

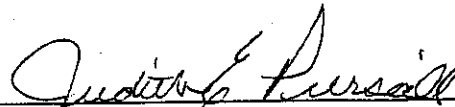
This order shall be applicable to Mr. Williams' multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. It is further ordered that for the duration of this order, he may not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the

Board of Nursing in the party state where the respondent wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

This Order is subject to appeal to the Board. If Mr. Williams desires a formal administrative hearing before the Board pursuant to Sections 2.2-4020 and 2.2-4021 of the Code, he must notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 6603 West Broad Street, Richmond, Virginia 23230, in writing, within thirty-three (33) days from the date of service of this Order. Upon the filing of a request for the hearing with the Executive Director, this Order shall be vacated.

Pursuant to Section 54.1-2400.2(F) of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Judith E. Piersall, R.N., B.S.N.

President

Virginia Board of Nursing

Entered:

J November 16th
2005

Certificate of Service

I hereby certify that a true copy of the foregoing Order was mailed this day to Robert C. Williams,
at 3445 Cedar Plains Road, Sandy Hook, Virginia 23153

for Suzanne Bell Ross
Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Board of Nursing

November 22, 2005
DATE

Certified True Copy

By DL 11/22/05
Virginia Board of Nursing