

RECEIVE

JUN 09 2014

VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: NANCYAN LIM, L.P.N.
License No.: 0002-043427

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Nancyan Lim, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Lim's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Nancyan Lim, L.P.N., was issued License No. 0002-043427 to practice practical nursing by the Virginia Board of Nursing on October 10, 1990. Said license is set to expire on November 30, 2015. Her primary state of residence is Virginia.
2. During the course of her employment with Maxim Healthcare Services, Richmond, Virginia, while providing home healthcare to a 12-month old client:
 - a. On March 6, 2013, Ms. Lim returned Amoxicillin (Schedule VI) into a Sildenafil (Schedule VI) bottle. As a result, the client missed eight doses of Sildenafil until the bottle could be replaced.
 - b. On February 25, 2013, one tablet of Ms. Lim's personal medications was found in the client's crib, and another tablet was found on the client's floor.
 - c. On November 1, 2012, Ms. Lim delayed the administration of a 2300 hour dose of Lovenox (Enoxaparin Sodium, Schedule VI) because she did not want to wake the client, resulting in a nine hour delay in the client receiving the medication and the need to reschedule all future doses.

CONCLUSIONS OF LAW

Findings of Fact Nos. 2(a), 2(b), and 2(c) constitute violations of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended (“Code), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

CONSENT

Nancyan Lim, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:


1. Nancyan Lim, L.P.N., is hereby REPRIMANDED.

2. Ms. Lim shall provide the Board with verification that she has completed the following NCSBN online courses within 60 days of the date this Order is entered: Sharpening Critical Thinking Skills and Medication Errors: Detection & Prevention.

3. Ms. Lim shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

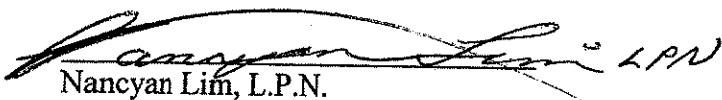
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


SO Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: June 11, 2014

SEEN AND AGREED TO:


Nancyan Lim, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Prince William, TO WIT:

Subscribed and sworn to before me, Joseph Selkow Garcia, a Notary Public, this 4th day of June, 2014.

My commission expires 08-31-2017.

Registration Number 7570814.



JOSEPH SELKOW GARCIA
NOTARY PUBLIC 7570814
COMMONWEALTH OF VIRGINIA

MY COMMISSION EXPIRES AUGUST 31, 2017

Certified True Copy

By 
Virginia Board of Nursing

Joseph Selkow Garcia
NOTARY PUBLIC