

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       KIMBERLY BLAIR, L.P.N.  
              License No.: 0002-046549**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on December 10, 2013, in Henrico County, Virginia, to inquire into evidence that Kimberly Blair, L.P.N., may have violated certain laws and regulations governing practical nursing practice in Virginia. Ms. Blair was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Kimberly Blair, L.P.N., was issued License No. 0002-046549 to practice practical nursing in the Commonwealth of Virginia on October 21, 1992. Said license expires on January 31, 2014. She also holds a practical nursing license in Idaho that is expired. Her primary state of residence is Virginia.
2. By letter dated November 8, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Blair notifying her that an informal conference would be held on December 10, 2013. The Notice was sent by certified and first class mail to 75 Knight Drive, Rustburg, Virginia 24588, the address of record on file with the Board of Nursing.
3. From October 8 to 11, 2012, Ms. Blair was admitted to Centra, Virginia Baptist Hospital, Lynchburg, Virginia for suicidal ideation, and she was diagnosed with major depression. At the informal conference, Ms. Blair stated that after she was hospitalized in October 2012, she did not follow-up on treatment, stopped counseling, and took herself off her medications.

4. During the course of her employment with Pathways Treatment Center, Lynchburg General Hospital, Lynchburg, Virginia, from November 2011 to December 2011, Ms. Blair engaged in an inappropriate relationship with Patient A, who was treated at Pathways Treatment Center for chronic alcoholism. By her own admission, Ms. Blair accepted dinner, a DVD gift set, and the use of a car from Patient A. Moreover, Ms. Blair routinely spoke to Patient A on the phone and visited Patient A at his home.

5. After five years of employment, Ms. Blair resigned in lieu of termination from Pathways Treatment Center on October 24, 2012, as a result of her inappropriate relationship in Finding of Fact No. 4, above. At the time she resigned her employment, Ms. Blair was under an employee improvement plan. At the informal conference, Ms. Blair was unable to articulate an understanding of professional boundaries. Ms. Blair stated that she was recently employed at Liberty Ridge Health & Rehabilitation Center, Lynchburg, Virginia, but she resigned within 90 days of employment. Ms. Blair stated that she is currently unemployed.

#### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.
2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(j) and (l) of the Regulations Governing the Practice of Nursing.

#### **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Kimberly Blair, L.P.N., is hereby REPRIMANDED.
2. Ms. Blair shall provide the Board with verification that she has completed the following National Council of State Boards of Nursing (“NCSBN”) online courses within 60 days of the date this Order is entered: Righting a Wrong: Ethics & Professionalism in Nursing and Respecting Professional Boundaries.
3. Ms. Blair shall have an evaluation by a mental health/chemical dependency specialist satisfactory to the Board and shall have a written report of the evaluation, including a diagnosis,

recommended course of therapy, prognosis, and any recommendations sent to the Board within 60 days after the date that this Order is entered. Upon receipt of the required information, the Board may request that Ms. Blair reappear before a Special Conference Committee in order to consider the specialist's recommendations and to make a final disposition of the matter.

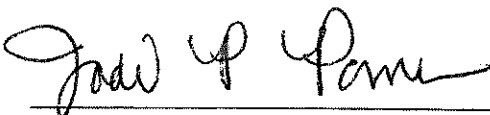
4. Ms. Blair shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

5. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Blair and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Blair may, not later than 5:00 p.m., on **January 29, 2014**, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
for Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: December 27, 2013

This Order shall become final on **January 29, 2014**, unless a request for a formal administrative hearing is received as described above.