

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: JONEE ARNOLD, R.N.
License No.: 0001-227067**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on October 10, 2012, in Henrico County, Virginia. Jonee Arnold, R.N., was present and was not present by legal counsel. Janet B. Younger, R.N., P.N.P., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 30, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Arnold was not present nor was she represented by legal counsel. Ms. Arnold submitted written comments/objections.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Jonee Arnold, R.N., was issued License No. 0001-227067 to practice professional nursing in Virginia on September 9, 2010. The license is scheduled to expire on August 31, 2014. Ms. Arnold's primary state of residence is Virginia.
2. By letter dated August 30, 2012, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Arnold notifying her that an informal conference would be held on October 10, 2012. The Notice was sent by certified and first class mail to 511 Appaloosa Trail, Chesapeake, Virginia 23323, the address of record on file with the Board of Nursing.

3. During the course of her employment with Sentara Norfolk General Hospital, Norfolk, Virginia, on or about February 19-20, 2012, Ms. Arnold transfused one unit of blood to Patient A without assessing the patient's congestive heart failure and fluid overload and failed to properly document the volume transfused and the patient's vital signs one hour post-transfusion. Ms. Arnold then transfused a second unit of blood to the patient beginning at a rate that was too high, and she also failed to properly document the time of infusion, a second nurse's signature, post-transfusion vital signs, and patient tolerance of the transfusion procedure. The patient involved lapse into fluid overload and requiring transfer to intensive care unit and subsequently to a long term care facility.

4. On February 24, 2012, Ms. Arnold's employment with Sentara Norfolk General Hospital was terminated. Ms. Arnold began employment with Sentara Norfolk General Hospital in 2008 as a patient technician. Ms. Arnold began practicing as a registered nurse renewing her license in 2010.

5. At the informal conference, Ms. Arnold stated that she did assess Patient A, but she was unable to adequately describe how to assess a patient for worsening heart failure at the informal conference.

6. Ms. Arnold stated that she never read the hospital's policy for transfusions.

7. Ms. Arnold stated that she takes full responsibility for her actions and would never have placed the patient in harm's way.

8. Ms. Arnold stated that her nursing program at Norfolk State University, Norfolk, Virginia, provided only one clinical experience in medication administration to a group of patients, and only one clinical course in a hospital setting.

9. Ms. Arnold expressed recognition that she has a lot to learn.

10. Ms. Arnold notified the Board following her Informal Conference that she plans to

enroll in a health assessment review course at Old Dominion University, Norfolk, Virginia. Registration begins April 2013, and the class is scheduled to begin in August 2013.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing

ORDER

WHEREFORE, it is hereby ORDERED that Jonee Arnold, R.N., is hereby placed on INDEFINITE PROBATION subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is entered and shall continue INDEFINITELY. After two years of active employment as a professional nurse, Ms. Arnold may request that the Board end this probation.
2. Ms. Arnold shall inform the Board in writing within ten days of the date she begins nursing practice, or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Arnold shall provide the name and address of each employer to the Board.
3. Ms. Arnold shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Arnold is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.
4. Performance Evaluations shall be provided, at the direction of Ms. Arnold, by all nursing employer(s), as provided by the Compliance Division. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of

probation ends.

5. Ms. Arnold shall enroll in and successfully complete a Board-approved B.S.N. or graduate level assessment course and shall provide written evidence to the Board of satisfactory completion of said course within the first year of probation.

6. Ms. Arnold shall provide evidence that she has completed the following NCSBN online courses within 60 days of entry of this Order: *Documentation: A Critical Aspect of Client Care* and *Sharpening Critical Thinking Skills for Competent Nursing Practice*.

7. Ms. Arnold shall practice nursing only in a structured /supervised employment setting satisfactory to the Board for the first two years after being placed on probation. This employment setting shall provide on-site supervision by a *physician /professional nurse*, who works the same shift, works on the same level of the building, and holds an unrestricted license. For all current nursing employment, and before beginning or changing nursing employment during this period, Ms. Arnold shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.

8. Ms. Arnold shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than sixty (60) days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

9. Ms. Arnold shall return all copies of her license to practice as a professional nurse, to the Board office within ten days of the date of entry of this Order along with a payment of a fee of \$5.00. Upon receipt, the Board shall issue a new license marked “Valid in Virginia Only; Probation with Terms.”

10. This order shall be applicable to Ms. Arnold's multistate licensure privilege, if any, to practice professional nursing. For the duration of this Order, Ms. Arnold shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Arnold wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

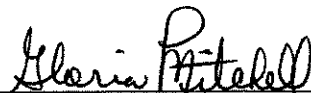
11. Ms. Arnold shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

12. Any violation of the stated terms and conditions contained in this Order, or failure to comply with all terms of this Order within five (5) years of the date of entry of the Order, shall be reason for suspending or revoking the license of Ms. Arnold and an administrative proceeding may be held to determine whether her license shall be suspended or revoked.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Arnold may, not later than 5:00 p.m., on **March 31, 2013**, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


for Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Virginia Board of Nursing

ENTERED: March 11, 2013

This Order shall become final on March 31, 2013, unless a request for a formal administrative hearing is received as described above.