

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       KIMBERLY D. BRYANT, R.N.**  
**License No.: 0001-194941**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Kimberly D. Bryant, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Bryant's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1.       Kimberly D. Bryant, R.N., was issued License No. 0001-194941 to practice professional nursing by the Virginia Board of Nursing on March 9, 2005. Said license is set to expire on November 30, 2014. Her primary state of residence is Virginia.
2.       During the course of her employment with Central Virginia Training Center, Lynchburg, Virginia ("CVTC"), on November 6, 2013, Ms. Bryant submitted to a random drug screen which was positive for cocaine.
3.       Ms. Bryant was referred to CVTC's EAP program and her employment was suspended for two months.
4.       Ms. Bryant reported a lengthy history of alcohol dependence and cocaine and marijuana abuse.

**CONCLUSIONS OF LAW**

Findings of Fact Nos. 2 and 4 constitute a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

RECEIVED

JUL 07 2014

VA BD OF NURSING

CONSENT

Kimberly D. Bryant, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent on the following conditions:
  - a. Ms. Bryant shall enter into a contract with the Virginia Health Practitioners' Monitoring Program ("HPMP") within 30 days of the entry of this Order.
  - b. Thereafter, Ms. Bryant shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Bryant, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Bryant shall be noticed to appear before the Board at such time as the Board is notified that:

- a. She has failed to make application to the HPMP;
- b. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- c. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
- d. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Bryant's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. Bryant's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Bryant shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Bryant shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Jay Douglas*

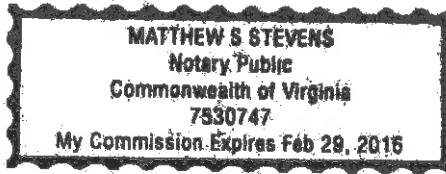
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: July 11<sup>th</sup>, 2014

*Kimberly D. Bryant*

SEEN AND AGREED TO:

*Kimberly D. Bryant*  
Kimberly D. Bryant, R.N.



COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Lynchburg, TO WIT:

Subscribed and sworn to before me, *Matthew Stevens*, a Notary Public, this 8<sup>th</sup> day of July, 2014.

My commission expires 7530747 02/29/2016

Registration Number 7530747

*Matthew Stevens*  
NOTARY PUBLIC