

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: GLENN S.DOUGLAS, R.N.
License No.: 0001-141131

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Glenn Douglas, R.N., as evidenced by his signature hereto, enter into the following Consent Order affecting Mr. Douglas' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Glenn S. Douglas, R.N., was issued License No. 0001-141131 to practice professional nursing by the Virginia Board of Nursing on November 28, 1994. Said license is set to expire on March 31, 2016. Mr. Douglas' primary state of residence is Virginia.
2. On March 4, 2014, Mr. Douglas self-reported that he is physically unable to continue to practice professional nursing due to bilateral blindness.
3. Mr. Douglas provided evidence that he is currently receiving disability benefits.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Glenn S. Douglas, R.N., by affixing his signature hereon, agrees to the following:

1. He has been advised to seek advice of counsel prior to signing this document;

2. He acknowledges that without his consent, no legal action can be taken against him except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. He acknowledges that he has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against him;
4. He waives all such right to an informal conference;
5. He admits to the Findings of Fact and Conclusions of Law contained herein and waives his right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. He consents to the entry of the following Order affecting his right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1 The Board ACCEPTS the VOLUNTARY SURRENDER for INDEFINITE SUSPENSION of Glenn S. Douglas' license to practice professional nursing in the Commonwealth of Virginia.
2. The license will be recorded as suspended and no longer current.
3. At such time as Mr. Douglas shall petition the Board for reinstatement of his license an administrative proceeding will be convened to determine whether he is capable of resuming the safe and competent practice of professional nursing. Mr. Douglas shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
3. This suspension applies to any multistate privilege to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jane Ingalls
Jane Ingalls, R.N., Ph.D.
President, Virginia Board of Nursing

ENTERED: July 15, 2014

SEEN AND AGREED TO:

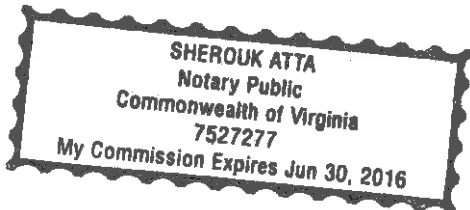
Glenn S. Douglas
Glenn Douglas, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Fairfax, TO WIT: Glenn Douglas

Subscribed and sworn to before me, Glenn Douglas, a Notary Public, this 2 day of July, 2014.

My commission expires Jun 30, 2016.

Registration Number 7527277



Sherouk Atta
NOTARY PUBLIC