

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: TAMMY HILL, C.N.A. REINSTATEMENT APPLICANT
Certificate No.: 1401-041299

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on June 16, 2014, in Henrico County, Virginia, to receive and act upon Tammy Hill’s application for reinstatement of her certificate to practice as a nurse aide in Virginia, and to inquire into evidence that Ms. Hill may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Hill was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Tammy Hill was issued Certificate No. 1401-041299 to practice as a nurse aide in the Commonwealth of Virginia on December 9, 1993. Said certificate was suspended by a Consent Order of the Board entered on April 2, 2013, based on findings that she misrepresented herself as an RN to two different employers.
2. By letter dated May 22, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Hill notifying her that an informal conference would be held on June 16, 2014. The Notice was sent by certified and first class mail to 3758 Wertz Drive, Woodbridge, Virginia 22193, the address of record on file with the Board of Nursing.
3. Ms. Hill submitted an application for reinstatement of her certificate to practice as a nurse aide, which was received by the Board on December 2, 2013.

4. On March 6, 2014, in an interview with an investigator with the Virginia Department of Health Professions, Ms. Hill stated that, with regard to her previous Board actions, she never represented herself as being an RN to her prior employers. However, in a letter received by the Board on December 27, 2013, Ms. Hill acknowledged representing herself as an RN to her prior employers.

5. During the informal conference, when asked about submitting someone else's license, Ms. Hill admitted making a bad decision in doing so, and stated that she would not do so again.

CONCLUSIONS OF LAW

1. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-25-100(2)(k) of the Regulations Governing Certified Nurse Aides.

2. The Committee concludes that Ms. Hill has demonstrated satisfactory evidence that she is prepared to resume nurse aide practice in a safe and competent manner.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:


1. The certificate of Tammy Hill to practice as a nurse aide in Virginia is hereby REINSTATED.
2. Ms. Hill is hereby REPRIMANDED.
3. Ms. Hill shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Hill may, not later than 5:00 p.m., on **August 20, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960

Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.


FOR THE COMMITTEE:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: July 18, 2014

This Order shall become final on **August 20, 2014**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 

Virginia Board of Nursing