

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: ZACHARY OAKES, R.N.
License No.: 0001-230663**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Zachary Oakes, R.N., as evidenced by his signature hereto, enter into the following Consent Order affecting Mr. Oakes's multistate privilege to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Zachary Oakes, R.N. was issued License No. 0001-230663 to practice professional nursing by the Virginia Board of Nursing on June 6, 2011. Said license is set to expire on February 29, 2016. Mr. Oakes' primary state of residence is Virginia.
2. During the course of his employment with Halifax Regional Hospital, South Boston, Virginia, on or about January 3, 2014, Mr. Oakes entered an order for Demerol 50 mg IV. Mr. Oakes entered the order as if he was given four separate "now" orders by two physicians for a patient to receive 50 mg Demerol IV. However, Mr. Oakes was given one verbal order by one physician for Demerol 50 mg IV, as needed.
3. Mr. Oakes resigned from Halifax Regional Hospital on January 5, 2014.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of §54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing.

CONSENT

Zachary Oakes, by affixing his signature hereon, agrees to the following:

1. He has been advised to seek advice of counsel prior to signing this document;
2. He acknowledges that without his consent, no legal action can be taken against him except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. He acknowledges that he has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against him;
4. He waives all such right to an informal conference;
5. He admits to the Findings of Fact and Conclusions of Law contained herein and waives his right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. He consents to the entry of the following Order affecting his right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Zachary Oakes, R.N., is hereby REPRIMANDED.
2. Mr. Oakes shall provide the Board with verification that he has completed the following NCSBN courses within 30 days of the entry of this Order: *Documentation: A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.*
3. Mr. Oakes shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Mr. Oakes, and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD:

Jay Douglas
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: July 29th, 2014

SEEN AND AGREED TO:

Zachary Oakes, R.N.
Zachary Oakes, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF HALFAX, TO WIT:

Subscribed and sworn to before me, Barbara O. Younger, a Notary Public, this 17th day of July, 2014.

My commission expires May 31, 2014.

Registration Number 320407.

Barbara O. Younger
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board of Nursing

BARBARA O. YOUNGER
NOTARY PUBLIC
COMMONWEALTH OF VIRGINIA
MY COMMISSION EXPIRES MAY 31, 2018
COMMISSION # 320407