



COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.
Director

Department of Health Professions
Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov
TEL (804) 367- 4400
FAX (804) 527- 4475

Virginia Board of Nursing
Jay P. Douglas, RN, MSM, CSAC
Executive Director

Board of Nursing (804) 367-4555
Nurse Aide Registry (804) 367-4639
FAX (804) 527-4455

March 17, 2011

LaQuisha S. Daniels (Griner), R.N.
3630 Lafayette Blvd.
Norfolk, Virginia 23513

CERTIFIED MAIL
71603901984922028704

Re: VA License No.: 0001-185423
Expiration Date: March 31, 2013

Dear Ms. Daniels:

This is official notification that an informal conference will be held pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), **on April 14, 2011, at 9:00 a.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the conference. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code.

The Special Conference Committee ("Committee"), which is comprised of at least two members of the Virginia Board of Nursing ("Board"), will inquire into allegations that you may have violated certain laws and regulations governing nursing practice in Virginia.

Specifically:

1. You may have violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing ("Regulations") in that during the course of your employment with Sentara Norfolk General Hospital, Norfolk, Virginia ("Sentara"):

a. On or about September 10, 2010, you documented administration of Vancomycin (Schedule V) to Patient A, but you failed to administer the medication. You also failed to appropriately respond to the patient's complaints about pain at his IV site.

b. On or about June 18, 2010, you documented administration of Cipro (ciprofloxacin HCl, Schedule VI) and Zosyn (piperacillin and tazobactam, Schedule VI) to Patient B, but you failed to administer these medications.

c. On or about March 16, 2009, you failed to accurately document the actual time you administered D50 to your assigned patient. You also failed to document your attempts to contact the patient's physician regarding the patient's low blood sugars.

2. You may have violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations in that during the course of your employment with Sentara:

a. On or about September 10, 2010, you failed to obtain an order for and administer Prozac to Patient C.

b. On or about September 10, 2010, you failed to perform a dressing change and administer Santyl to Patient D.

c. On or about June 18, 2010, you failed to assist your assigned patient with toileting.

d. On or about October 4, 2009, you failed to perform frequency checks every two hours on a Patient E, who was a high risk patient receiving Heparin.

e. On or about August 6, 2008, you failed to administer PRN medications as requested by your assigned patients.

3. You may have violated § 54.1-3007(5) of the Code in that during the course of your employment with Sentara:

a. On or about September 10, 2010, you administered insulin to Patient B without checking the patient's blood sugar.

b. On or about March 1, 2010, you administered a medication to Patient F that had been discontinued.

Please see Attachment I for the name of the patients referred to above.

After the informal conference, the Committee is authorized by § 54.1-2400(10) of the Code to take any of the following actions:

- If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;

- The Committee may place you on probation for such time as it may designate and subject to such terms and conditions as it may deem appropriate;

- The Committee may reprimand you; or
- The Committee may impose a monetary penalty.

Further, the Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that suspension or revocation may be justified, the Committee may offer you a Consent Order for suspension or revocation in lieu of a formal hearing.

If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence and may take any of the actions outlined above. At least ten days prior to the scheduled date of the conference, please inform this office at (804) 367-4576, or in writing at the address listed above, of your telephone number and whether you intend to appear at the informal conference.

To facilitate this proceeding, you should submit five copies of any documents you wish the Committee to consider to the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by April 8, 2011. Your documents may not be submitted by facsimile or email.

You have the right to the information on which the Board will rely in making its decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Sincerely,



Gloria D. Mitchell, R.N., M.S.N., M.B.A.
Deputy Executive Director, Discipline

GDM/dg

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division
Special Conference Committee Members
Amanda E. M. Blount, Adjudication Specialist
Kim Martin, Senior Investigator (Case no. 134589)